

## **POLICIES REQUIRED TO IMPLEMENT L.A. COUNTY LOCAL AREA PLAN June 2013**

- Priority of Services to Targeted Populations: Veterans, Disabled, Limited English Proficiency,
- Minimum percentage of 50% SB 734 Training Funds Restricted for High Growth Sectors (based on LAEDC data and WIB approval)
- Re-affirm policy on Access to Services of Mandatory Partners integrated at the One-Stops (Wagner-Peyser WIA and Job Corp)
- Integrated Service Delivery Model (EDD) mandatory at all comprehensive WorkSource Centers
- Partnership with employers, education and other partners to connect youth to career pathway options.
- Mandate that 25% of youth enrolled complete a STEM curriculum to qualify for exiting the program
- Integrated Service delivery model to transform our WIA delivery system into a comprehensive “One-Stop” whereby all customers who enter the one stop are enrolled for full menu of services offered by EDD and the Worksource Centers.
- Implement “Earn and Learn” models for adults to meet labor market demands in high growth sectors. This includes on the job training, wages for subsidized and unsubsidized employment, pre-apprenticeship and apprenticeship programs.
- Establish a minimum of 50% of SB734 training funds for high growth sectors as identified by local economic development data.
- Prioritize services to veterans, dislocated workers, displaced workers, mature workers, individuals with disabilities, limited English proficiency, American Indians, and other under-represented groups.
- Increase the number of career pathway programs in demand industries including green jobs.
- Increase the number of adult basic education students who successfully transition to post-secondary education, training or employment and reduce the time students spend in remediation.
- Increase the number of under-prepared job seekers and displaced workers who enter and successfully complete education and training programs in demand industries and occupations.

- Develop and implement a strategic layoff aversion strategy that helps retain workers in the current jobs and provides rapid transitions to new employment minimizing periods of unemployment.
- Expand the availability of, and participation in, earn and learn models such as pre-apprenticeship and apprenticeship programs such as OJT and customized training where workers can build skills while working.
- Adopt a demand driven model focused on meeting the needs of businesses in coordination with the Employment Develop Department and the local economic development networks.
  - Convene and coordinate sector partnerships and regional-local economic development workforce networks to enhance the workforce system role in workforce solutions.
  - Work with high growth sector industries to assess their needs for skilled workforce.
- Leverage Resources and Partnerships to ensure additional resources are contributed to the adult WIA system to increase services in LA County.
- Ensure an adequate number of WorkSource Centers in the County with sufficient resources to meet the goals of the WIA program while complying with all federal and State regulations.
- Adopt the “America’s Job Center Network” branding to standardize the way all WorkSource centers are identified and services offered to ensure consistency and uniformity in the way WIA services are provided.
- Establish a performance-driven system that produces the greatest value at the lowest cost.
- Increase the central coordination, efficiency and accountability of the 3<sup>rd</sup> largest WIA system in the nation through the leadership of the County as the One Stop Operator.