



COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

November 30, 2011

MEMORANDUM TO THE COMMISSIONERS

FROM: Sergio Paz, President

SUBJECT: Commission Meeting of *Monday, December 5, 2011*

Our Commission will meet on **Monday, December 5, 2011**, from **12:30-2:00 p.m.**, at 3175 W. Sixth Street, Third Floor, Room 304 (Team Room) Los Angeles, California.

Enclosed is the Agenda and Draft Minutes of October 3, 2011 and November 7, 2011 meeting for your review and approval.

If you are unable to attend the meeting, please call Grace Löwenberg at (213) 738-2792 no later than 9:00 a.m., Monday, December 5th.

Note: Dr. Sandra Thomas will be participating by conference telephone communications from the following location: 3544 Canon Blvd., Altadena, CA 91001; (626) 399-5007

Please ensure you have your Photo ID to enter the premises or you will need to sign in the reception area/security guard. Thanks.

(Parking is available on 523 Shatto Street, 4th and Shatto. Park on Level 3 and above.)

The following Committees will meet prior to Commission Meeting:
JAF Committee will meet @ 11:45 am, **Vision Room Rm. 300**. Members: Susanne Cumming, Chair, Lea Ann King, Co-Chair. Staff: Riku Matsuda, Elena Halpert-Schilt.
Racialized Gang Violence Prevention Initiative Committee scheduled to meet to meet @ 11:00 am, **Teamwork Room, Room 304**. Members: Eleanor Montaño, Chair, Sergio Paz (Vice-Chair), Vito Cannella, Adrian Dove. Staff: Anthony Massengale and Cherylynn Hoff
Youth Committee scheduled to meet to @11:00 am, **Vision Room Rm. 300**. Members: Lea Ann King, Chair, William Lambert, Vice-Chair, Mario Ceballos, Susanne Cumming. Staff: Robin, Elena, Juan Carlos, Gustavo, and Robert

Board of Supervisors

Gloria Molina
First District

Mark Ridley-Thomas
Second District

Zev Yaroslavsky
Third District

Don Knabe
Fourth District

Michael D. Antonovich
Fifth District

William T Fujioka
Chief Executive Officer

Human Relations Commissioners

Sergio Paz
President

Kathy Feng, Esq.
Vice President

William Lambert
Vice President

Susanne L. Cumming, Esq.

Vice President/Secretary

Dr. Sandra E. Thomas
Vice President

Donna Bojarsky
Rev. Zedar E. Broadous
Vito Cannella
Mario Ceballos
Tong Suk Chun
Michael Gi-Hao Cheung
Adrian Dove
Lea Ann King
Eleanor Montaño

Honorary Members

Ray W. Bartlett (1917-2008)
John Anson Ford (1883-1983)
Morris Kight (1920-2003)
Catherine G. Stern (1909-2010)
Phillip R. Valera
Rabbi Alfred Wolf (1915-2004)

Human Relations Staff

Robin S. Toma, Esq.
Executive Director

Elena Halpert-Schilt
Assistant Executive Director

Intergroup Relations Specialists

Gustavo Guerra Vasquez
Cherylynn Hoff
Sikivu Hutchinson
Juan Carlos Martinez
Riku Matsuda
Josh Parr
Gustavo Partida
Ray Regalado
Fidel Rodriguez
Anthony Massengale, Sr.
Marshall Wong

Administrative Staff

Grace Löwenberg
Sharon Williams

Dispute Resolution Program

Nusun Muhammad
Lynette Monroe

Community and Senior Services

Cynthia Banks
Director

Otto Solorzano
Chief Deputy Director



A G E N D A
MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE
Monday, December 5, 2011

12:00 p.m.
3rd Floor Teamwork Room – Ray Bartlett Conference Room
Community and Senior Services Building
3175 W. Sixth Street, Los Angeles, CA 90020

Our mission is to foster harmonious and equitable intergroup relations, to empower communities and institutions to engage in non-violent conflict resolution, and to promote an informed and inclusive multicultural society.

- 1. Call to Order/Flag Salute and Moment of Silence (12:00)**
- 2. Speaker: Ray Regalado, Harbor Gateway G.R.A.C.E. Project Update Presentation (12:02)**
- 3. Review/Approval of minutes of previous meeting* (12:32)**
- 4. Public Comment (12:40)**
- 5. President's Report (12:45)**
 - 5.1. Hate Crime Report Press Conference
 - 5.2. Follow up on last meeting's presentation
 - 5.3. Mandatory Letters to Board regarding Absent Commissioners per Commission Bylaws
 - 5.4. Highlight on a Commissioner
- 6. Executive Director's Report (1:00)**
 - 6.1. Update on Hate Crime Report Press Conference
 - 6.2. Calendar of meetings of Commission and Committees
 - 6.3. Strategic Plan Updates
 - 6.4. Previous Business
- 7. For Discussion/Action (1:10)**
 - 7.1. Update on Movies that Matter proposal (first in a series)
 - 7.2. International Human Rights Day Proclamation for December 10th
 - 7.3. Report on John Anson Ford Award Event on October 11, 2011
 - 7.4. Follow up to the discussion on violence in the jails
- 8. Committee Reports** (1:45) (3 minutes per item, except where noted)**
 - 8.1 Ad Hoc Leadership Committee (Paz)
 - 8.2 Youth Committee (King)
 - 8.3 Racialized Gang Violence Prevention Committee (Montaño/Paz)
 - 8.4 Crisis Response Committee (Feng)
 - 8.5 JAF Human Relations Awards Committee (Cumming)
 - 8.6 Ad Hoc Committee on Movies that Matter
- 9. Commissioner's Comments/Announcements (1:56) (2 minutes per item)**
- 10. Adjournment (2:00)**

Note: Dr. Sandra Thomas will be participating by conference telephone communication from the following location: 3544 Canon Blvd., Altadena, CA 91001; (626) 399-5007

Para mas información en español, favor de comunicarse al (213) 738-2788.

* Denotes that this or previous agenda packets include written material regarding this agenda item.

** All committee reports are to be submitted in writing in advance for the agenda packet. Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 at least 72 hours before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities. Access to the facility is via the Sixth Street entrance.



Los Angeles County Commission on Human Relations

3175 W. Sixth Street, 4th Floor
Los Angeles, California, 90020

(213) 738-2788
<http://www.lahumanrelations.org>

[DRAFT] MINUTES
HUMAN RELATIONS COMMISSION
Meeting of October 3, 2011
Community and Senior Services (CSS)
3175 W. Sixth Street, Room 304 – Ray Bartlett Conference Room/Teamwork Room
Los Angeles, California 90020

PRESENT: Susanne Cumming William Lambert
 Adrian Dove Eleanor Montañó
 Kathay Feng Sergio Paz
 Lea Ann King Sandra E. Thomas

ABSENT: Donna Bojarsky Mario Ceballos
 Rev. Zedar E. Broadous Michael Gi-Hao Cheung
 Vito Cannella Grandmaster Tong Suk Chun

STAFF: Anahit Damlamanyan Robert Sowell
 Grace Löwenberg Robin S. Toma

1. **Call to Order/Flag Salute and Moment of Silence:** The Executive Committee meeting was called to order by President Paz at 12:09 p.m. The flag salute and moment of silence were led by Commissioner Lambert.
2. **“Light in the Darkness:”** President Paz introduced and then showed off the first 20 minutes of a powerful new 1 hour film that aired on PBS called “Light in the Darkness” by Not In Our Town, re: a community’s response to an anti-immigrant hate murder.
3. **Approval of Minutes:** It was moved by Commissioner Cumming and seconded by Commissioner Thomas, to approve the minutes of the meetings of August 1, 2011 and September 6, 2011. The motion carried unanimously.
4. **Public Comment:** None offered.
5. **President’s Report:** President Paz reported on the following:

- 5.1 **Highlight on a Commissioner:** Commissioner Montañó shared a great wealth of information about herself and lifetime of community volunteer service. She has served 28 years on the Commission, over 38 years of volunteer work for the LAPD that include the Crisis Response team and hearing examiner on the Board of Rights, a disciplinary panel, and many years on the Los Angeles County Sybil Brand Commission for Institutional Inspections, of which she has been its Chairperson for the past six years.
 - 5.2 **Special Presentation:** Commission President Paz and Executive Director Toma presented a five-signature scroll from the Board of Supervisors to Commissioner Dr. Sandra E. Thomas for her two years of service as President from July 2009 to June 2011.
 - 5.3 **Project for Consideration:** President Paz presented a PowerPoint presentation for a new proposal "Movies That Matter" to introduce sensitive subjects to create dialogue using films that highlights important human/civil rights issues. President Paz asked for all commissioners to take the lead on the proposed project to work together as a group to present a series of films for all five supervisorial districts to build awareness and create a sense of understanding of the various issues. President Paz asked Commissioners to refer to pages 13-16 of the material in their agenda packet to get a better understanding of the proposal. The PowerPoint will be available for Commissioners to view as a template to move forward with the project.
 - 5.4 **Article IX of the Commission Bylaws:** President Paz asked all Commissioners to refer to their agenda packets, page 17 articles on Bylaws, which refers to absences on the Commission meetings. President Paz instructed the Vice President/Secretary to send a letter to all affected Commissioners reminding them of their absenteeism.
6. **Executive Director's Report:** Executive Director Toma reported that Elena Halpert-Schilt will be off from work due to a family illness. He also stated that she thanks everyone and appreciates those who have communicated and supported her and her family during this difficult time.
- 6.1 **Calendar of Meetings of Commission and Committees:** Executive Director Toma called attention to the calendar of events and highlighted upcoming events of interest to Commissioners.
 - 6.2 **Strategic Plan Updates:** Executive Director Toma reported that the Hate Crime report is calendared for November 17, 2011 as our release date, which we anticipate having significant findings that will be discussed at our next Commission meeting. Executive Director Toma shared that a new state law, SB 48, was passed that would seek to prevent sexual orientation discrimination in public school textbooks, and that there is now a campaign to repeal it which is seeking to qualify for the elections ballot.
 - 6.3 **AB 109 and Reentry Efforts:** Executive Director Toma asked Commissioners to refer to the memo on page 29 of their agenda packets for CSS recommendations on County's plan for the AB 109 Realignment. The memo's major points identified how to increase employment opportunities and reviewed best practices in re-entry employment strategies. He shared that CSS's Human Relations Branch and Workforce and Community Services Branch have been working on this. He has asked that the Probation Department alert us to the release of inmates from gangs

that are involved in racial targeting so we can contact our community stakeholders regarding their re-entry into the neighborhood. He stated that he will continue to report on the re-entry issue as our goal is to support county investment in helping formerly incarcerated secure jobs and education, to give them a second chance, reduce recidivism, and as a primary way of systematically reducing and preventing racialized gang violence.

- 6.4 Human Relations impact of 10th Anniversary of 9/11 Attacks:** Executive Director Toma reported on an incident that occurred during the Anniversary of 9/11, when an Arab-American family arrived home on September 12th to find a brick thrown through their window. He noted that it was under investigation. Executive Director Toma stated that happily the Southern Asian Network and the Muslim Public Affairs Council had yet to receive reports of acts of hate.
- 6.5 Sunset Review update:** Executive Director Toma reported that Sunset Review is to be on the Board of Supervisors Agenda for October 11, 2011. The CEO supports the Audit Committee's recommendation that the Human Relations Commission continue until its next Sunset Review in September 2015.

7. For Discussion/Action:

- 7.1 HRC adoption of IAOHRA Resolutions 1, 2, 4 and 5:** After review and discussion, it was moved by Commissioner Cumming seconded by Commissioner Lambert, and unanimously approved to adopt IAOHRA Resolutions 1, 2, 4 and 5.
- 7.2 CSS Recommendations for LA County's Implementation of AB 109 (County Probation replacing State Parole).** After review and discussion, it was moved by Commissioner Dove, seconded by Commissioner Lambert, and unanimously approved to move forward with the CSS' recommendations for LA County's Implementation of AB 109.
- 7.3 Renewal of LAUSD Contract with CSS/HRC for Human Relations elements for Safe Schools/Healthy Students "W.I.N." Project at Washington Prep High School:** After review and discussion by Commissioners, it was moved by Commissioner King, seconded by Commissioner Cumming, and passed unanimously to approve the renewal of LAUSD contract with CSS/HRC.

8. Committee Reports:

- 8.1 Ad Hoc Leadership Committee:** No Report
- 8.2 Youth Committee:** No Report
- 8.3 Racialized Gang Violence Prevention Committee:** President Paz reported that the countywide Regional Gang Violence Reduction Initiative grant was not funded.
- 8.4 Crisis Response Committee:** No Report

8.5 John Anson Ford (JAF) Human Relations Award Committee: Commissioner Cumming announced the JAF event on October 11, 2011 and asked all Commissioners to arrive by 10:45 a.m. to welcome our guests and awardees. She also announced that Bricks will be the Emcees for this year's event, and discussed the Program. Lastly, President Paz thanked Commissioner Cumming and the committee for their hard work in making this event successful.

9. Commissioner's Comments/Announcements: No Report

10. Adjournment: It was moved by Commissioner Thomas, seconded by Commissioner King, and approved unanimously to adjourn the meeting at 2:02 p.m.

Respectfully submitted,

Susanne L. Cumming, Esq.
Vice-President/Secretary



Los Angeles County Commission on Human Relations

3175 W. Sixth Street, 4th Floor
Los Angeles, California, 90020

(213) 738-2788
<http://www.lahumanrelations.org>

[DRAFT] MINUTES
HUMAN RELATIONS COMMISSION
Executive Committee Meeting of November 7, 2011
Community and Senior Services (CSS)
3175 W. Sixth Street, Room 304 – Ray Bartlett Conference/Teamwork Room
Los Angeles, California 90020

PRESENT: Susanne Cumming Eleanor Montañó
 Adrian Dove Sergio Paz
 Lea Ann King Sandra E. Thomas
 William Lambert

ABSENT: Donna Bojarsky Michael Gi-Hao Cheung
 Rev Zedar E. Broadous Grandmaster Tong Suk Chun
 Vito Cannella Kathay Feng
 Mario Ceballos

STAFF: Anahit Damlamanyan Robert Sowell
 Elena Halpert-Schilt Robin S. Toma

GUESTS: George Buzzetti Pat McCoy Alice "Sweet Alice" Harris
 Peter Eliasberg Dr. Sandra Moore
 Scottie Gray Shelich Ward

1. **Call to Order/Flag Salute and Moment of Silence:** The Executive Committee meeting was called to order by President Paz at 12:10 p.m.
2. **Guest Speaker:** Mr. Peter Eliasberg, Esq., ACLU/SC reported about the ACLU National Prison Project. He explained that it is dedicated to ensure that our nation's prisons, jails, and other places of detention comply with the Constitution, domestic law, and international human rights principles. Through litigation, advocacy, and public education, the ACLU works to ensure that conditions of confinement are constitutional and consistent with health, safety, and human dignity. ACLU's goal is to substantially reduce the existing incarcerated population, especially among people of color, the mentally ill, and other vulnerable populations; ending cruel, inhuman, and degrading conditions of confinement; increasing public accountability and transparency of jails, prisons, and other places of detention; and expanding prisoners' freedom of religion, expression, and association.

3. **Approval of Minutes:** Tabled to December Meeting due to lack of quorum.
4. **Public Comment:** Several members of the public were in attendance and made comments regarding agenda item #2 "Report on the Violence in the Jails." They all focused on opposing the ACLU call for Sheriff Baca's resignation. Five members submitted comment for the official record of the meeting.
5. **President's Report:** President Paz reported the following:
 - 5.1 **Highlight on a Commissioner:** Without objection, tabled to December meeting.
 - 5.2 **Project for Consideration:** President Paz asked the Commissioners to notify him if there are any members who are interested in joining the committee "Movies that Matter".
 - 5.3 **Article VII of the Commission Bylaws:** President Paz stated that Commissioner Cumming, Vice President/Secretary, with staff's help, will prepare a notification letter to the Board Offices regarding the Commissioners' absence per the Commission bylaws.
 - 5.4 **"Take a Stand against Bullying" Candlelight Vigil:** President Paz attended the Candlelight Vigil event at Bell High held on October 20, 2011. He was pleased to see the youth come together in taking the pledge against bullying. President Paz was touched by some of the personal stories that were shared by the students and parents. President Paz also shared that he was one of the keynote Spanish presenters at this event, which was aired on Channels 2, 7, and 9. Lastly, he thanked Commissioner Ceballos for extending him the invitation to this event.

6. **Executive Director's Report:** Executive Director Toma reported the following:

Executive Director Toma stated the original intent of having Peter Eliasberg to speak at our Commission meeting was to allow us to understand the issues occurring in jails. Instead, he was surprised by the focus of public comments on the ACLU's call for Sheriff Leroy D. Baca's resignation, which was not the intent of the item. He hopes we can work with the Sheriff and be part of the process that aids in the development of a new corrective action plan, given the history of racial violence in the jails.

A letter from Celes King III on behalf of Congress of Racial Equality of California (CORE-CA) was read by Mr. Buzzetti, opposing the ACLU's call for Sheriff Leroy D. Baca's resignation. Commissioner Dove, the chair of CORE-CA, reported that he had no knowledge of the letter and does not agree with its content. President Paz requested Commissioner Dove to submit a letter stating such on this matter, to which Commissioner Dove agreed.

- 6.1 **Calendar of Meetings of Commission and Committees:** Given shortness of time, Executive Director Toma asked Commissioners to review the calendar of events in their agenda packets.

- 6.2 **Strategic Plan Updates:** Executive Director Toma reminded Commissioners about the Annual Hate Crime Report Press Conference to be held at Washington Preparatory High School on November 17, 2011 at 10:00 a.m.
- 6.3 **Racial Reconciliation Institute Strategic Retreat:** Executive Director Toma shared the great opportunity he experienced on his trip to Belfast, Ireland. There were 20 individuals from all around the country who shared their insights on the issue of racial reconciliation. Executive Director Toma felt the trip was a rich sharing of information around race relations amongst the foundations. Lastly, he stated the trip was sponsored by William Winter Institute for Racial Reconciliation (University of Mississippi).
- 6.4 **Sunset Review Update:** Executive Director Toma shared that the Board of Supervisors approved the Commission on Human Relations to continue until the next Sunset Review in September 2015.

7. **For Discussion/Action:**

- 7.1 **Movies that Matter Proposal (first Series):** Tabled to December meeting.
- 7.2 **International Human Rights Day Proclamation for December 10th:** President Paz reported that we will request that the Board of Supervisors issue a proclamation in recognition of International Human Rights Day.
- 7.3 **Annual Report on Hate Crime:** Executive Director Toma shared that the Annual Hate Crime report press conference is scheduled for November 17, 2011 at Washington Preparatory High School. It will provide us with the opportunity to highlight our Commission program at the school. He encouraged Commissioners to join President Paz and him there for the press conference.
- 7.4 **Recap of John Anson Ford Award Event on October 11, 2011:** President Paz thanked Commissioner Cumming and the committee their diligent work in making the award event a success. Commission Cumming thanked Commissioner Broadous for his in-kind services in printing the invitation and program of the event, her committee, and staff.
- 7.5 **Ratification of Ad Hoc Committee on Movies that Matter:** Commissioners agreed to move forward with the Ad Hoc Committee on "Movies that Matter," recommending ratification to the full Commission. Commissioner Dove volunteered to be a member of the committee.

8. **Committee Reports:**

- 8.1 **Ad Hoc Leadership Committee:** No Report
- 8.2 **Youth Committee:** Commissioner King announced the Bricks were chosen to perform at the UCLA event scheduled for November 16, 2011, the Mighty Mic Battle of the Bands. Additionally, the Bricks were chosen to perform at the televised LA County Holiday program on December 24th at the Music Center.

- 8.3 **Racialized Gang Violence Prevention Committee:** President Paz shared that we are working on additional recommendations on CSS Reentry Services as we finalize the language. He also stated that they are considering a program called the "Social Mentoring Academic and Rehabilitative Training" (SMART) to address the increasing problems and challenges of inmate education within Los Angeles County. The concept of the SMART program is designed to address the holistic needs of its participants.
- 8.4 **Crisis Response Committee:** No Report.
- 8.5 **JAF Human Relations Awards Committee:** Commissioner Cumming tabled the item to the next meeting.
9. **Commissioner's Comments/Announcements:** Commissioner Montañó encouraged everyone to view the movie "Courage" in theaters.
10. **Adjournment:** It was moved by Commissioner Dove and seconded by Commissioner Cumming, and approved unanimously to adjourn the meeting at 2: 16 p.m. in memory of Fred Shuttlesworth and Andy Rooney.

Respectfully submitted,

Susanne L. Cumming, Esq.
Vice-President/Secretary



COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

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Human Relations Commissioners

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Third District

Don Knabe

Fourth District

Michael D. Antonovich

Fifth District

William T Fujioka

Chief Executive Officer

Racialized Gang Violence Prevention Initiative Committee

11:00 AM-12:00 PM, Monday, December 5, 2011

3175 W. 6th Street, Los Angeles, CA 90020

CSS 3rd Floor Teamwork Room #304

AGENDA

1. **Call to Order/Review and Approve Agenda** 10 min
 - Discussion

2. **RGVPI Update (Staff)** 15 min
 - Reentry Planning
 - Countywide Regional Gang Violence Reduction Initiative
 - Pasadena-Altadena Vision 20/20 Initiative (Pre-Proposal Draft)
 - South LA Community Violence Intervention-Prevention
 - Other Projects

3. **Harbor Gateway GRACE Sustainability Strategy (Campaign)** 20 min
 - Progress Report and Re-funding Request (Power Point Presentation)

4. **Commissioner Concerns, Questions, and Recommendations** 10 min

5. **Next Steps/Adjourn** 5 min
 - Assignments
 - Next Meeting: January 2, 2012
 - Public Evaluation of this Meeting

Human Relations Staff

Robin S. Toma, Esq.
Executive Director

Elena Halpert-Schilt
Assistant Executive Director

Intergroup Relations Specialists

Gustavo Guerra Vasquez

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Otto Solorzano
Chief Deputy Director



Los Angeles County

Commission on Human Relations

Community and Senior Services
3175 West Sixth Street, Suite 406
Los Angeles, CA 90020

(213) 738-2788

Youth Committee

Meeting Notice

Monday, December 5, 2011
(Before the regular Commission Meeting)

11:00 a.m.

Community and Senior Services
3175 West Sixth Street, Rm. 302 "Vision Room"
Los Angeles, California 90020

AGENDA

1. Staff Report/Program Updates
2. Ideas for involving Commission Members and possible visits
3. Adjournment

Members: Commissioners King (Chair), Lambert (Vice-Chair), Ceballos, and Cumming
Staff: Robin Toma, Elena Halpert-Schilt, Gustavo Guerra Vásquez, Juan Carlos Martínez, and Robert Sowell

Para mayor información, por favor comuníquese al (213) 738-2788.

Las reuniones se llevan a cabo en inglés; sin embargo interpretación a otros idiomas está disponible. Si la necesita, por favor póngase en contacto con la comisión con la mayor anticipación a la fecha de la reunión que sea posible. Si se necesitan acomodaciones para personas con diferentes capacidades, por favor póngase en contacto con la comisión al (213) 738-2788 lo más pronto posible.

GGV:sdw



JOHN ANSON FORD AWARDS COMMITTEE
of the Los Angeles County Human Relations Commission

Meeting

Monday December 5, 2011

11:45am-12:30pm

Vision Room (Room 300), 3rd Floor

3175 West Sixth Street

Los Angeles, CA 90020

Members:

Susanne Cumming (Chair)

Lea Ann King

Sergio Paz (Ex-Officio)

riKu Matsuda, Elena Halpert-Schilt, Staff Liaisons

A G E N D A

New Business

- JAF 2011 Review

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SC:rM