



**Community and Senior Services**

Cynthia Banks  
Director

Otto Solorzano  
Chief Deputy Director  
-----

**Human Relations Commission**

Dr. Sandra Thomas  
President  
Kathay Feng, Esq.  
Vice President/Secretary  
Tong Suk Chun  
Vice President  
William Lambert  
Vice President  
Eleanor Montaña  
Vice President

Donna Bojarsky  
Rev. Zedar E. Broadous  
Vito Cannella  
Mario Ceballos  
Michael Gi-Hao Cheung  
Susanne Cumming, Esq.  
Adrian Dove  
Lea Ann King  
Sergio Paz

**Honorary Members**

Ray W. Bartlett (1917-2008)  
John Anson Ford (1883-1983)  
Morris Kight (1920-2003)  
Catherine G. Stern  
Philip R. Valera  
Rabbi Alfred Wolf (1915-2004)

Robin S. Toma, Esq.  
Executive Director

Elena Halpert-Schilt  
Assistant Executive Director

**Intergroup Relations Specialists**

Gustavo Guerra  
Cherylynn Hoff  
Sikivu Hutchinson  
Juan Carlos Martinez  
RiKu Matsuda  
Josh Parr  
Emily Pacheco  
Ray Regalado  
Fidel Rodriguez  
Anthony Massengale, Sr.  
Marshall Wong

**Administrative Staff**

Grace Löwenberg  
Sharon Williams

## COMMISSION ON HUMAN RELATIONS

### COMMUNITY AND SENIOR SERVICES OF LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

December 28, 2010

## MEMORANDUM TO THE COMMISSIONERS

FROM: Dr. Sandra Thomas, President

SUBJECT: Commission Meeting of *Monday, January 3, 2011*

Our Commission will meet on **Monday, January 3, 2011**, from **12:30-2:30 p.m.**, at 3175 W. Sixth Street, Third Floor, Room 304 (Team Room) Los Angeles, California.

Enclosed is the Agenda and Draft Minutes of December 6, 2010 meeting for your review and approval.

If you are unable to attend the meeting, please call Grace Löwenberg at (213) 738-2792 no later than 9:00 a.m., Monday, January 3rd.

*Please ensure you have your Photo ID to enter the premises or you will need to sign in the reception area/security guard. Thanks.*

See you **MONDAY!**

ST:GML

*(Parking is available on 523 Shatto Street, 4<sup>th</sup> and Shatto. Park on Level 3 and above.)*

**Youth Committee** will meet prior to Commission meeting at 11:00 am., 4<sup>th</sup> Floor, Rm. 401. Members: Lea Ann King, Chair, William Lambert, Vice Chair, Mario Ceballos, Susanne Cumming; Staff: Gustavo Guerra Vasquez, Juan Carlos Martinez.

**Board of Supervisors**

Gloria Molina  
First District

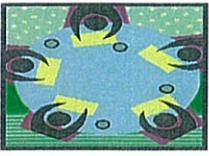
Mark Ridley-Thomas  
Second District

Zev Yaroslavsky  
Third District

Don Knabe  
Fourth District

Michael D. Antonovich  
Fifth District

William T Fujioka  
Chief Executive Officer



Los Angeles County Commission on Human Relations  
3175 W. Sixth Street, Ste. 400, Los Angeles, CA 90020  
(213) 738-2788

**A G E N D A**  
**MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE**

**Monday, January 3, 2011**

**12:30 p.m.**

**Teamwork Room, 3<sup>rd</sup> Floor – Ray Bartlett Conference Room**

**L.A. County Community and Senior Services Building**

**3175 West 6<sup>th</sup> Street, Los Angeles, CA 90020**

- 1. Call to Order/Flag Salute and Moment of Silence (12:30)**
- 2. Approval of Minutes of previous meetings\* (12:32)**
- 3. Public Comment (12:40)**
- 4. President's Report (12:45)**
  - 4.1. Mission Statement of the HRC
  - 4.2. Hate Crime Report Press Conference
  - 4.3. Meeting with Urban Progressives on Diversity in Episodic Television
  - 4.4. JAF Trust Fund guidelines
  - 4.5. Request to Use JAF Trust Funds for Homeless Youth Leadership Council
- 5. Executive Director's Report (12:55)**
  - 5.1. Calendar of meetings of Commission and Committees
  - 5.2. Fact sheet on the Commission and Talking Points
  - 5.3. Strategic Plan Implementation
- 6. For Discussion/Action (1:10)**
  - 6.1. Staff briefing on response to Annual Hate Crime Report press conference (Toma/Wong) (20 min.)
  - 6.2. HRC Participation in CORE's Kingdom Day MLK Parade (Dove)(5 min.)
  - 6.3. Request to Use JAF Trust Funds for Homeless Youth Leadership Council (King) (5 min.)
- 7. Committee Reports\*\* (1:40) (3 minutes per item, except where noted)**
  - 7.1. JAF Human Relations Awards Committee (King)
  - 7.2. Youth Committee (King)
  - 7.3. Racialized Gang Violence Prevention Committee (Montaño/Paz)
  - 7.4. Crisis Response Committee (Feng)
- 8. Commissioner's Comments/Announcements (1:55) (2 minutes per item)**
- 9. Adjournment (2:00)**

*Para mas información en español, favor de comunicarse al (213) 738-2788.*

\* Denotes that this or previous agenda packets include written material regarding this agenda item.

\*\* All committee reports are to be submitted in writing in advance for the agenda packet. Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 at least 72 hours



# Los Angeles County Commission on Human Relations

3175 W. Sixth Street, 4<sup>th</sup> Floor  
Los Angeles, California, 90020

(213) 738-2788  
<http://www.lahumanrelations.org>

---

[DRAFT] MINUTES  
HUMAN RELATIONS COMMISSION  
Commission Meeting of December 6, 2010  
Community and Senior Services (CSS)  
3175 W. Sixth Street, Room 304 – Teamwork Room/Ray Bartlett Conference Room  
Los Angeles, California 90020

PRESENT: Michael Gi-Hao Cheung William Lambert  
Susanne Cumming Eleanor Montaño  
Adrian Dove (via phone) Sergio Paz  
Kathay Feng Sandra E. Thomas (via phone)  
Lea Ann King

ABSENT: Rev. Zedar E. Broadous  
Donna Bojarsky Mario Ceballos  
Vito Cannella Grandmaster Tong Suk Chun

STAFF: Grace Löwenberg Robin S. Toma  
Elena Halpert-Schilt Emily M. Pacheco  
Summer Brown  
Marshall Wong

- 1. Call to Order/Flag Salute and Moment of Silence:** The commission meeting was called to order by Vice President/Secretary Feng at 12:40 p.m. The flag salute and moment of silence were led by Commissioner Paz.
- 2. Approval of Minutes:** It was moved by Commissioner Cumming, seconded by Commissioner Paz, to approve the minutes of the November 1, 2010 meeting. The motion carried with Commissioner Dove abstaining.
- 3. Public Comment:** Commissioner Montaño stated that she had not yet received her reimbursement for the cost of purchasing the commissioner name pins. Commission staff will look into the status of her reimbursement.
- 4. President's Report:** President Thomas apologized for being unable to attend the meeting in person, and presented the following report:
  - 4.1 Youth Offender Reentry Planning Grant Summit:** President Thomas reported that the previously proposed Black/Brown Summit and the issues surrounding youth reentry would be incorporated into the sixth and final Youth Offender Reentry Planning Grant Summit to be held on February 16, 2011. Commissioners were asked to reserve that day to attend and

were informed that a 'save-the-date' notice would be sent out by the end of the week. A formal invitation to all invited will follow at a later date.

- 4.2 Strategic Plan Progress:** President Thomas emphasized the need to continue to stay in line with the strategic plan and the goals that the Commission agreed upon as a group. She also provided congratulatory remarks for staff members Gustavo Guerra Vasquez, Juan Carlos Martinez, Sikivu Hutchinson, and Fidel Rodriguez for their work on the Washington Prep High School project. Staff member Guerra Vasquez recently took a group of diverse students on a weekend retreat during which they were provide human relations tools and education.
- 5. Executive Director's Report:** HRC Executive Director Toma informed the Commission that staff member Emily Pacheco would be leaving the Commission to join the staff of the Workforce Investment Board and that this would be her last Commission meeting. He thanked her for her many contributions to the Commission and its work. Those in attendance applauded in appreciation. He also introduced to Commissioners the person taking Ms. Pacheco's place, Summer Brown.
- 5.1 Update on Tracking Crimes Against the Homeless:** Executive Director Toma reported on the Commission's efforts in having violence against people experiencing homelessness in the County of Los Angeles tracked by law enforcement agencies. He reported that the Countywide Criminal Justice Coordinating Committee's Violence Against the Homeless Task Force, which includes the Long Beach Police Department, the Los Angeles Police Department, the Los Angeles Sheriff's Department, Pasadena Police Department, and the Santa Monica Police Department, is now preparing to provide an update to Board deputies regarding the progress made in establishing a tracking process for the County of Los Angeles. Toma reported that when the group reaches its goal, it may be the first county in the nation that tracks violence against the homeless.
- 5.2 Report on U.S. Universal Periodic Review Hearing of U.N. Human Rights Council:** Toma reported that he was honored to be invited and hosted by the U.S. Department of State to be a part of the U.S. government's official delegation to the United Nations' Human Rights Council in Geneva, Switzerland, in November. The delegation consisted of representatives in charge of civil and human rights from various federal agencies. He was one of three advisors who were not employees of the federal government, brought to provide advice on the role of civil society and state/local governments in ensuring human rights are being promoted and implemented in the communities and neighborhoods of our nation.
- 5.3 Strategic Plan Implementation:** Toma reported on the commission staff's progress on the strategic plan. He informed commissioners that the Commission will receive some funding from the County CEO that came from a federal government Second Chance Grant on re-entry. He communicated that although funding is limited, Commission staff are working hard to continue to make real changes in the community and do what is possible.

Toma also reported that the daughter of recently deceased Honorary and former Commissioner Kate Stern sent a thank you card to the Commission for adjourning in her memory and for staff's efforts to have the Board of Supervisors adjourn in her memory as well. The card was passed around to everyone in attendance.

## 6. For Discussion/Action

- 6.1 Annual Hate Crime Report:** Staff member Marshall Wong presented on the 2009 Hate Crime Report. Commissioners were encouraged to ensure their attendance at the 2009 Hate Crime Report Press Conference to be held at the Board of Supervisors' Hearing Room on Tuesday, December 21, 2010 at 10 a.m.
- 6.2 Request for JAF Trust Fund for The Bricks:** Commissioner King reported to the Commission that there was an urgent need to cover the cost of \$350 per The Bricks' song for mixing and mastering of two songs. After distribution of a proposed motion and discussion regarding this issue, the following action was taken:

It was moved by Commissioner King, seconded by President Thomas, that the Commission approve expending \$700 from the John Anson Ford (JAF) Trust Fund for the mixing and mastering of The Bricks' two songs, which shall be appropriated for this purpose only if private funds are not raised and if departmental budget funds cannot be obtained for this purpose; and the Commission approves expending a maximum of \$2,100 from the JAF Trust Fund for the subsequent mixing and mastering of the remaining six songs of The Bricks, only to be pursued if private funding or departmental budget funds are not obtained. Moreover, if the commission is able to raise funds from private sponsors, the JAF Trust Fund shall be reimbursed any funds expended. The motion carried unanimously.

## 7. Committee Reports

- 7.1 JAF Human Relations Awards Committee:** Commissioner King distributed a final budget from the John Anson Ford Awards event and reported that this would be the final committee report until next year's event. Commissioner Cumming commended the Commission and its staff for the work done on this event and gave positive recognition to the considerable downscaling of the event due to the current state of the economy.
- 7.2 Youth Committee:** Commissioner King commended commission staff members Guerra Vasquez and Martinez on their work to get the minutes from the Youth Committee Meeting to the Commission. The Youth Committee meeting took place earlier in the morning and the minutes were distributed to those in attendance. It was mentioned that the committee will be exploring the possibility of using JAF Trust funds to provide incentives to the Homeless Youth Leadership Council to encourage youth to speak in the community about homeless youth issues.

Commissioner King distributed a draft of criteria for evaluation of requests for JAF Funds. The Youth Committee used the draft criteria to evaluate The Bricks request.

She announced that Commissioner Cumming will be consulting other Commission Criteria to prepare consistent guidelines for making decisions for use of JAF funds subject to Commission approval.

**7.3 Racialized Gang Violence Prevention Committee:** Commissioner Paz, co-chair, stated that no report was needed and a complete calendar of committee meetings for 2011 will be available at a later date.

**7.4 Crisis Response Committee:** Commissioner Feng reported that the committee's minutes from the November 22, 2010 meeting were included in the meeting agenda packet. A process was discussed to handle crisis response requests that allows an assessment of the appropriateness of involvement and level of response, if necessary. The next committee meeting may be held on December 20, 2010, depending on people's holiday schedules.

**8. Commissioner's Comments/Announcements:** Commissioner King reminded commissioners that The Bricks performance on KPCC (89.3 FM) would be taped later in the week in Pasadena. She requested that commissioners make their best effort to attend.

**9. Adjournment:** It was moved by Commissioner Montaño and approved unanimously to adjourn the meeting at 2:05 pm in memory of Peter Corpus from Search to Involve Pilipino Americans who passed away on November 22, 2010, and in memory of Supervisor Mike Antonovich's sister, Madeline Marie Antonovich, who passed on November 30, 2010.

Respectfully submitted,

Kathay Feng, Esq.  
Vice-President/Secretary



Los Angeles County

# Commission on Human Relations

1184 Hall of Records, 320 West Temple Street  
Los Angeles, California, 90012

(213) 974-7611

---

## Los Angeles County Commission on Human Relations

### Our Mission

**Our mission is to foster harmonious and equitable intergroup relations, to empower communities and institutions to engage in non-violent conflict resolution, and to promote an informed and inclusive multicultural society.**

### Our Strategic Priorities

1. **PUBLIC SAFETY:** Enhance public safety through prevention of and planned response to hate crime and discrimination.
2. **OUR YOUTH:** Equip youth with the knowledge and skills to improve intergroup relations in a multicultural society
3. **CAPACITY BUILDING:** Build or strengthen the capacity of local government and other key institutions to more effectively handle human relations issues in the region
4. **CRISIS RESPONSE:** Lead in responding to crises threatening intergroup relations due to civil unrest, war, terrorism and other critical incidents

## (Bylaws)

### RULES OF PROCEDURE OF THE COUNTY COMMISSION ON HUMAN RELATIONS

(revised 6-20-05)

#### ARTICLE I - NAME

The Commission shall be known as THE COMMISSION ON HUMAN RELATIONS OF THE COUNTY OF LOS ANGELES. As used in these Rules of Procedure the word "Commission" refers to the Commission on Human Relations of the County of Los Angeles.

#### ARTICLE II - LEGAL AUTHORITY

The Commission on Human Relations was authorized by Article XXIX added to the Ordinance No. 4099, the Administrative Code, by Ordinance No. 7425 (December 13, 1958), as amended by Ordinance No. 8118 (December 22, 1961), No. 10, 532 (July 21, 1972) and No. 10, 921 (July 6, 1974).

#### ARTICLE III - PURPOSE

The Board of Supervisors has found that the injustices and inequities resulting from prejudice, intolerance, and discrimination against any individual or group because of race, religion, sex, sexual orientation, national origin, age or because of any arbitrary factor, such as socioeconomic status, marital status, or personal handicaps, promote tension and conflict and constitute an unconscionable menace to the public welfare; that to eliminate such prejudice and inequity and thereby promote public health, welfare and security, a Commission on Human Relations should be established through which practices to achieve better human relations can be provided, and private persons and groups may be officially assisted in promoting good will and better relations among all people. The purpose of the Commission on Human Relations is, therefore, that of seeking out the causes of tension and conflict, discrimination and intolerance, and attempting to eliminate those causes.

#### ARTICLE IV - DUTIES AND FUNCTIONS

It is the duty and function of the Commission to:

- (a) Engage in research and education for the purpose of lessening prejudice based on sex, age, race, religion, national origin, or personal handicap and of fostering attitudes among the various groups within its jurisdiction which lead to civil peace and intergroup understanding.
- (b) Develop and administer programs and plans designed to promote the full acceptance of all citizens in the community in all aspects of community life, without regard to sex, age, race, religion, national origin, or personal handicap.
- (c) Cooperate with and assist in coordinating on a County-wide basis the work of those community agencies engaged in fostering mutual understanding and respect among

all racial, religious, cultural and nationality groups in the County of Los Angeles, or in attempting to discourage discriminatory practices against any such group or any of its members.

- (d) Cooperate with any County department in identifying and ameliorating human relations problems with which they may be concerned.
- (e) From time to time recommend measures, including legislation, to the Board of Supervisors which will serve to improve human relations within the County.

*(See Section 423 of Ordinance No. 8118, titled "Duties and Functions.")*

#### ARTICLE V - MEMBERSHIP

Under Ordinance No. 4099, Sec. 422 (72182) the membership of the Commission shall consist of fifteen (15) persons appointed by the Board of Supervisors. Non-voting honorary members may be appointed by the Board of Supervisors, upon recommendation of the Commission. The terms of members shall be for three years beginning on March first of the year of appointment and expiring on February twenty-eighth, unless said appointment is to fill the unexpired term of a previous member, in which case, the term of the successor shall be the unexpired term of his predecessor. All terms of office are "at the pleasure of the Board."

#### ARTICLE VI - OFFICERS

The officers of the Commission shall consist of a President, and four Vice Presidents one of which shall be designated as Vice-President/Secretary. No President shall be eligible for recommendation for appointment to more than two consecutive terms. The Vice Presidents and the Vice President/Secretary shall be elected by the Commission.

At or before the first regular meeting in May of each year a Nominating Committee composed of one Commissioner from each of the five Districts shall be elected by the Commission. The Nominating Committee shall select a slate of officers on the basis of the past performance of Commissioners (including their record of attendance), one from each of the five districts and shall report their nominations to the Commission at or before the first regular meeting in June. The Chair of the Nominating Committee then shall open the meeting for nominations from the floor.

After said nominations have been completed, the full slate, in alphabetical order, shall be sent to each member by first class mail, postage prepaid, not less than five days prior to the next regular meeting, which shall be at or before the second regular meeting in June, at which time the annual election shall take place.

#### ARTICLE VII - DUTIES OF OFFICERS

- A. President
1. The President shall preside at all meetings of the Commission.
  2. The President shall decide all points of order and, unless two-thirds of the votes shall dissent therefrom, his decision shall stand.
  3. The President shall appoint all committees and chairman of each unless otherwise provided for in these Rules of Procedure. Such appointment shall be made annually, based upon the preference indicated by each Commissioner for membership of such committees.

Appointments to every committee shall be ratified by the Commission. The President shall be an ex-officio member of all committees, except the Nominating Committee.

4. The President, or designated appointee, shall represent the Commission at public functions.
  5. The President shall be required to approve all Commission matters, other than matters decided by the Commission itself, before being submitted to the Board of Supervisors.
  6. As a member of the Commission, the President may cast a vote: a) on any matter where his/her vote affects the outcome (such as by breaking or creating a tie where a majority vote is required); and b) on any matter where the specific vote of individual Commissioners are to be recorded in the notes or minutes of the Commission meeting.
- B. Vice Pres.
1. The Vice Presidents shall perform all duties which may be assigned to them. The President shall designate one of the Vice Presidents to perform his/her duties in his/her absence.

- C. Secretary
1. The Secretary shall be responsible for the keeping of a faithful record of all proceedings of the Commission.
  2. The Secretary shall report all correspondence to the Commission.
  3. The Secretary shall report to the appointing Supervisor any Commission member having three (3) consecutive unexcused absences (Ordinance 4099, Sec. 395, 3/22/63) or unexcused absences from fifty percent of the regular Commission meetings in any half of a calendar year.
  4. The Secretary shall advise the appointing Supervisor one month prior to expirations of appointments.

5. The Secretary shall advise appointing Supervisors when vacancies in Commission membership occur.

#### ARTICLE VIII - COMMISSION MEMBERS

- A. The Commission shall have a general supervision of all matters pertaining to the Commission, and through the Executive Director to its staff.
- B. It shall be the duty of all Commission members to attend all meetings of the Commission except in case of illness or other emergencies. If a member of the Commission shall fail to attend three (3) consecutive regular meetings (Ordinance 4099, Sec. 395, 3/22/63) or fifty percent of regular meetings in any half of a calendar year without being excused by said Commission, such absences shall be reported to the appointing supervisor by the Secretary.
- C. The Secretary shall advise the appointing Supervisor when vacancies in Commission membership occur.

#### ARTICLE IX - COMMITTEES

The Commission may establish standing or ad hoc committees at its discretion, and define their area of operation and concern. As provided by ordinance, such committees may be composed of persons not holding membership on the Commission except that the chairman of each such committee shall be a Commission member. Committee members shall be appointed annually and ratified by the Commission.

Absence, except for illness, from more than twenty-five percent of committee meetings during any twelve month period shall constitute automatic resignation from the Committee, subject to Commission action.

#### ARTICLE X - EXECUTIVE DIRECTOR

The Executive Director of the Commission shall serve as head of the Commission staff. Subject to the supervision of the Commission and the Board of Supervisors, the Executive Director of the Commission is responsible, as the department head and the administrative head of the Commission staff, for implementing and executing the policy and program of the Commission.

No later than September of each year, the President of the Commission, in consultation with the Executive Director, will set annual performance goals for the Executive Director, based on the program plan approved by the Commission. To coordinate with the annual department head evaluation process of the Board of Supervisors, the Executive Director's annual performance goals shall be submitted to the Chief Administrative Officer on the first day of October of each year.

To provide input into the Executive Director's year-end review which is due to the Board of Supervisors on the 1st of September of each year, and time will be allocated during the Commission meetings in July and/or August to allow Commissioners to go into Executive Session to discuss and prepare for the evaluation of the Executive Director.

Time will be allocated during another Commission meeting in July and/or August for an Executive Session with the Commissioners and Executive Director, at which time the Executive Director will be given written and verbal feedback on performance. This will be an opportunity for everyone to discuss accomplishments, concerns, and future goals.

#### ARTICLE XI - MEETINGS

- A. Regular monthly meetings shall be held on the first and third Mondays of each month, at such place and time as determined by the Commission; except that the Commission may change the date of the meeting at its discretion, so long as at least one regular meeting is held each month (Ordinance 4099, Section 426, 3/22/63). Consideration shall be given to holding two meetings a year in different geographic areas, in conjunction with Commission projects in those areas.
- B. A quorum shall consist of a majority number of duly appointed Commissioners.
- C. Special meetings of the Commission may be held on call of the President or any four (4) members of the Commission. The call shall be written notice mailed to Commission members by first class United States mail, postage prepaid, at least five (5) days prior to the date set for such special meeting.

In lieu of the above, a fax three (3) days prior shall be deemed sufficient notice.

#### ARTICLE XII - AMENDMENTS

These rules may be amended by a two-thirds (2/3) vote of the members present at any regular Commission meeting. Notice of intention to amend the rules must be sent to members of the Commission ten (10) days in advance of the date set for consideration of such amendment.

#### ARTICLE XIII - PARLIAMENTARY AUTHORITY

Unless otherwise prescribed in these Rules of Procedure, all Commission meetings shall be governed by Robert's Rules of Order, Revised.



## Los Angeles County Community and Senior Services

### COMMISSION ON HUMAN RELATIONS

#### FACT SHEET

#### Overview

The County of Los Angeles Commission on Human Relations (HRC) is part of Los Angeles County Government with its members appointed by the Board of Supervisors. Each supervisor appoints three commissioners who serve multiple-year terms. The 15-member Commission is a policy advisory body that meets once a month, working with the approximately 20 professional and support staff that execute the Commission's programmatic work.

#### History

The commission on Human Relations has a legacy that dates back more than 50 years to 1943 when the "Zoot Suit" riots posed a human relations crisis for the county. This incident, during which 1,000 white sailors attacked Latino youth for three days in the streets of Los Angeles, served as a wake-up call to county residents. Following national recognition for its effective work to improve intergroup relations, the Committee became an official agency of County government in 1958 and was renamed the Los Angeles County Commission on Human Relations. The Commission is among the oldest and largest of its kind in the United States. The Commission joined Community and Senior Services in June of 2010.

#### Strategic Priorities:

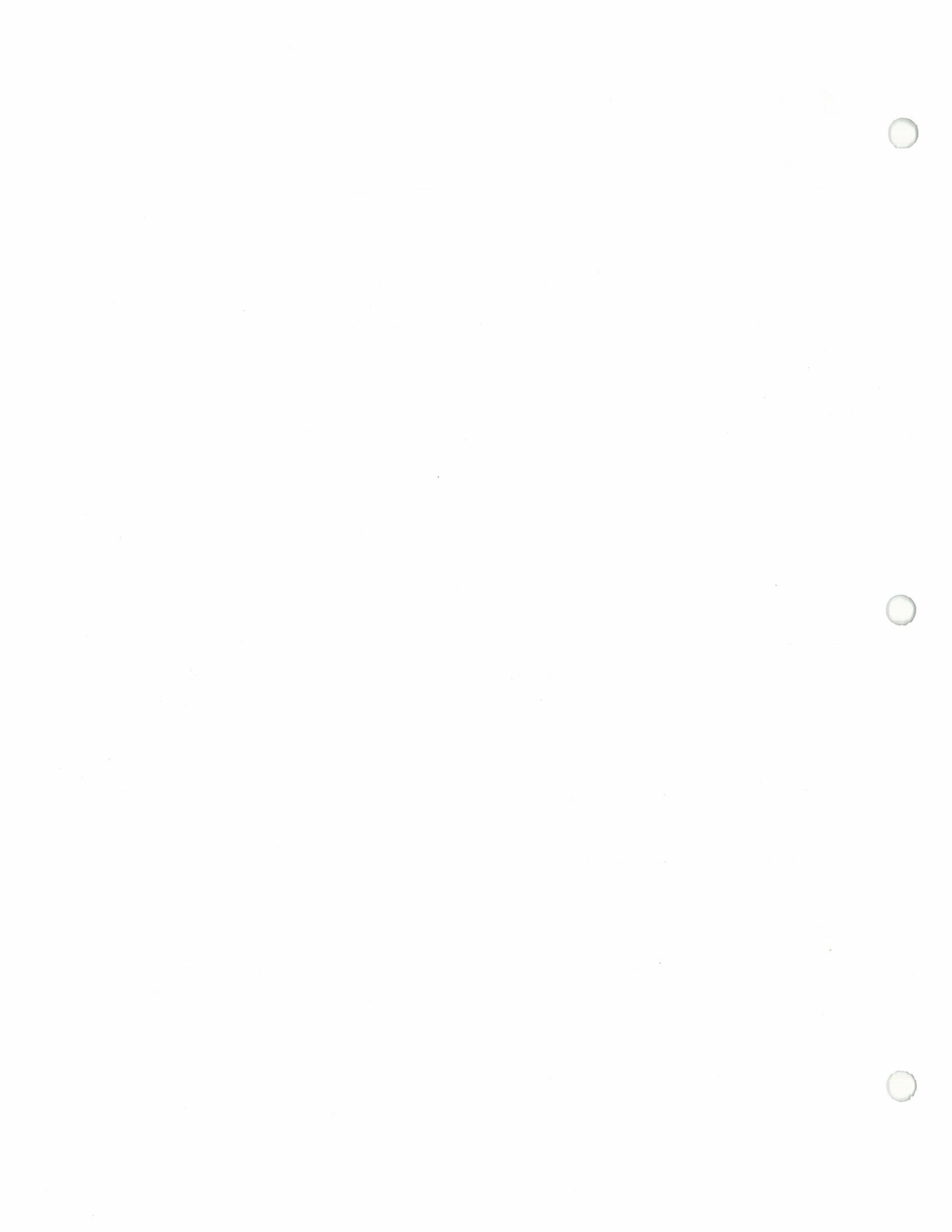
1. **Focus on Youth:** Empower youth with knowledge and skills to become change agents to improve intergroup relations in multi-cultural society.
2. **Crisis Response (Public Safety):** Ensure that vulnerable groups in LA County are safe regardless of their actual or perceived race, ethnicity, ancestry, national origin, gender, gender identity, sexual orientation, language, religious beliefs, disability, homeless status, or any other protected or arbitrary characteristics.
3. **Homeless Initiative:** Reduce prejudice and crimes against the homeless by integrating efforts to address anti-homeless prejudice and reduce violence against the homeless into HRC programs.
4. **Racialized Gang Violence Prevention:** Strengthen the Commission's role in racialized gang violence prevention and community engagement, including through the County's gang violence reduction initiative.
5. **Operational Effectiveness:** Maximize the effectiveness of the Human Relations Commission's processes, structure and operations to support timely and high quality delivery of community-oriented and efficient public services.

#### Current Programs & Projects:

- *Zerohour:* No Haters Here! Youth Initiative
- Project One: The Bricks human relations youth band
- Hate Crime Victim Assistance Advocacy Initiative
- Network Against Hate Crime
- Racialized Gang Violence Prevention Initiative
- John Anson Ford Human Relations Awards
- Violence Against the Homeless Prevention Initiative
- Annual Los Angeles County Hate Crime Report

Commission on Human Relations  
 Community and Senior Services  
 County of Los Angeles  
 3175 West Sixth Street, Suite 401  
 Los Angeles, CA 90020  
 (213) 738-2788  
[www.lahumanrelations.org](http://www.lahumanrelations.org)

**Budget:** \$3.2 million annually (sources include county general funds, grant-making foundations, federal government)





**County of Los Angeles  
Community and Senior Services  
Office of External Communications  
3175 W. 6<sup>th</sup> Street, Suite 302 – Los Angeles, CA  
90020**



**Cynthia D. Banks**  
Director

<http://css.lacounty.gov>

**PRESS RELEASE**

**For Immediate Release**

Contact: Patricia Senette  
(213) 738-2065 Office/ (213) 280-4144 Cell

**Hate Crimes Decline 21% but anti-Jewish Vandalism Spikes**

Los Angeles County (December 21, 2010): The Los Angeles County Commission on Human Relations (LACCHR) today released its annual report on hate crimes in the county for 2009, showing a dramatic 21% drop, from 730 to 580, the second lowest number in the past decade. They included one murder and two attempted murders.

LACCHR Executive Director Robin Toma commented, "This is good news for our county, and encourages our agency, its partners and the many people who are working everyday against prejudice and discrimination in schools, workplaces and communities. But we shouldn't become complacent: we see the same groups - African Americans, Jews, gays and lesbians, and Latinos- victimized most frequently year after year." Commission President Dr. Sandra Thomas remarked, "The information contained in this report should assist law enforcement and all concerned people in our efforts to stem all forms of hatred, and to bring about a society where we are judged by the content of our character, not our appearance."

The majority of these crimes were racially-motivated (55%) and once again, African Americans were targeted most frequently (64%). Hate crimes between African Americans and Latinos remained disturbingly high. Latinos were suspects in 77% of the anti-black crimes and blacks were suspects in 48% the anti-Latino crimes. The majority of Latino-on-black crimes were committed by gang members. Although most gang violence is between members of the same ethnic or racial group, the report reveals that at least 24% of all racial hate crimes are committed by gang members.

Religious-based crimes were the second largest group and anti-Jewish crimes rose a staggering 49% due to a spike in graffiti, which might be the work of serial vandals, concentrated in a few neighborhoods.

Sexual orientation crimes comprised 18% of all hate crimes and remained the most likely of major motivation categories to be of a violent nature (77%), a rate significantly higher than racial crimes (65%) and religious crimes (11%). Gay men were targeted in 87% of homophobic crimes. As is usually the case, 100% of the 12 anti-transgender hate crimes reported were of a violent nature.

A large and growing number of hate crimes (24%) showed evidence of white Supremacist ideology, most frequently the use of swastikas or other symbols of hatred. Jews were targeted in about half of these crimes, followed by African Americans (18%) and Latinos (10%).

Hate crimes occurred throughout Los Angeles County, but the largest numbers were concentrated in the San Fernando Valley followed by the Metro region (stretching from West Hollywood to Boyle Heights). However, if one accounts for population, the highest rate of hate crimes took place in the Metro region, followed by the Antelope Valley.

**About the Human Relations Commission**

The Los Angeles County Commission on Human Relations is one of the oldest and largest agencies of its kind in the United States. The Commission works to foster harmonious and equitable intergroup relations, empower communities and institutions, engage in non violent conflict resolution and promote an informed and inclusive multicultural society. For more information, go to [www.lahumanrelations.org](http://www.lahumanrelations.org).

# # # #

December 21, 2010

LA Times online 12-21-10 3:36 p.m.

## Hate crimes in L.A. County down overall, but anti-Jewish vandalism rises

Hate crimes were down in Los Angeles County in 2009 compared with the year before, but such crimes against Jews spiked almost 50%, according to a report released Tuesday.

Last year, there were 580 hate crimes, which can range from vandalism to violence, compared with 730 in 2008, according to the Los Angeles County Commission on Human Relations.

The improved outlook came despite less rosy data on treatment of the county's Jewish population: almost 120 hate crimes targeted Jews in 2009, compared with fewer than 80 in 2008.

At least one Jewish group was not alarmed by the data. A statement from the Anti-Defamation League attributed the rise, at least partially, to a spate of "relatively minor" graffiti incidents, many of them perpetrated by serial vandals.

Organization officials pointed to a series of incidents in the Fairfax area in which the word "Jew" or some variance was sprayed onto a number of buildings and trash cans.

Race remained the top motivator for hate crimes, comprising more than half of all incidents, with African Americans still the largest target.

Hate crimes between blacks and Latinos were described as "disturbingly high." Latinos perpetrated 77% of hate crimes against black victims, and blacks were responsible for almost half of such crimes against Latinos.

The report, which comes out annually, described several hate crimes in the county, some of which were detailed publicly for the first time.

In one incident, a black woman in the Ramona Gardens housing complex was taking out the trash when she was confronted by two Latino men, one of whom used a racial slur and told her they kill blacks "for...fun." She grabbed her 5-year-old daughter and ran into her unit, according to the report.

In another incident, an elderly Iranian couple in Westwood was driving out of a parking lot and cut off another driver, a white man. He pulled up to their car, and despite an apology from the couple, shouted "Camel jockey, go back to your own country!"

The man followed the couple, spat and eventually tried to open their driver's side door, fleeing only when the woman called police.

-- Robert Faturechi

# Hate crimes plunge 21 percent in county

**REPORT:** Valley has third-highest rate; anti-Semitic incidents soar by 49 percent.

By C.J. Lin Staff Writer

The number of hate crimes in Los Angeles County has dropped for a second consecutive year, but crimes against Jews rose a “staggering” 49 percent because of anti-Semitic graffiti, according to a county report released Tuesday.

The San Fernando Valley had the third-highest rate of hate crimes out of eight areas studied across the region in 2009, behind only metropolitan Los Angeles and the Antelope Valley, according to the annual Hate Crime Report by the L.A. County Commission on Human Relations.

“The San Fernando Valley is a place where you have a big variety of hate crimes — racial, ethnic, religious, sexual orientation,” said commission executive director Robin Toma. “Because of the diversity of the population, and because of some of the demographic shifts, I think all of that may contribute to it.”

“In many ways, it’s a microcosm of the larger county,” Toma said.

The Valley saw 148 reported incidents of hate crimes in 2009, or a rate of 6.9 per 100,000 residents.

Countywide, hate crimes fell 21 percent, from 730 incidents to 580, the second-lowest number in the past decade and the third-lowest since 1990, when federal law required that hate crimes be documented.

“I welcome the 21 percent drop in our hate crimes, but we will not rest on our laurels,” said Sheriff Lee Baca. “We have people just by virtue of their race walking down the street and (being) singled out because they’re young and thought to be a gang member when in fact, they’re not.”

It was also the second consecutive year that the rate of violent hate crimes fell, from 61 to 55 percent, marking the lowest level of violence in at least five years.

“This is good news for our county ... and the many people who are working every day against prejudice and discrimination in schools, workplaces and communities,” said LAC-CHR president Sandra Thomas. “But we shouldn’t become complacent: we see the same groups — African-Americans, Jews, gays and lesbians, and Latinos — victimized most frequently year after year.”

The Antelope Valley recorded 31 hate crimes and fell to the second-highest rate

of hate crimes per 100,000 residents, according to the study. Crimes there have largely been perpetrated by white supremacists, and Latino and African-American gangs, Toma said.

“I think they have real challenges as well that are persistent cases of groups that are ideologically aimed at other groups and denigrate other groups and have kind of a hate philosophy,” Toma said.

Racially motivated crimes still accounted for most hate crimes at 55 percent, with gang members committing 24 percent of all hate crimes.

African-Americans continued to be targeted the most frequently, and hate crimes between blacks and Latinos remained “disturbingly high,” according to the report. Latinos were suspected in 77 percent of anti-black crimes and blacks were suspected in 48 percent of anti-Latino crimes.

Crimes based on sexual orientation fell from 134 to 109, but were more likely to be violent than crimes based on race or religion, according to the report.

Religious-motivated crimes rose, accounting for 22 percent of all hate crimes, according to the report. Most of the crimes — 88 percent — were directed at Jews in anti-Semitic graffiti that included white supremacy symbols and swastikas.

In March, a Jewish man with a Star of David sticker on his car found the words “Hitler is God” and a swastika written on his car door in Reseda. In a separate incident, an Israeli flag displayed outside a Jewish woman’s door during Passover was set on fire in West Hills.

Swastikas were also present in several cases of racially motivated crimes, which comprise the largest number of hate crimes at 55 percent.

In January 2009, an Armenian family from Sherman Oaks returned home to find their home vandalized and burglarized. Several rooms were flooded and their electronics, furniture and windows had been smashed. Swastikas had been spray-painted throughout the house.

In May, a Latino man in Chatsworth received a harassing letter and found the symbols scratched on his car.

Hate crimes against Latinos decreased 58 percent, but officials believe the number of incidents may be under-reported because of fear among first-generation or undocumented immigrants, and also due to the “level of rhetoric in the immigration debate,” said

Amanda Susskind, regional director of the Pacific Southwest Region of the Anti-Defamation League.

cj.lin@dailynews.com  
818-713-3738

# MOST HATE CRIMES FALL IN COUNTY

Anti-Jewish incidents rise, however. Race is still the key factor in the majority of cases.

ROBERT FATURECHI

Hate crimes were down in Los Angeles County in 2009 compared with the year before, but such crimes against Jews increased almost 50%, according to a report released Tuesday.

Last year, there were 580 hate crimes, which can range from vandalism to violence, compared with 730 in 2008, according to the Los Angeles County Commission on Human Relations. The improved outlook comes despite an increase in such crimes against the county's Jewish population: Almost 120 hate crimes targeted Jews in 2009, compared with fewer than 80 in 2008.

A statement from the Anti-Defamation League attributed the rise, at least partially, to a spate of "relatively minor" graffiti incidents, many of them perpetrated by serial vandals.

Organization officials pointed to a series of incidents in the Fairfax area in which the word "Jew" or some variance was sprayed onto a number of buildings and trash cans.

Race remained the top motivator for hate crimes, comprising more than half of all incidents, with African Americans still the largest target. Hate crimes between blacks and Latinos were described as "disturbingly high." Latinos perpetrated 77% of hate crimes against

black victims, and blacks were responsible for almost half of such crimes against Latinos, the commission found.

The report, which comes out annually, described several hate crimes in the county, some of which were detailed publicly for the first time.

In one incident, a black woman in the Ramona Gardens housing project was taking out the trash when she was confronted by two Latino men, one of whom used a racial slur and told her they kill blacks "for ... fun." She grabbed her 5-year-old daughter and ran into her unit, according to the report.

In another incident, an elderly Iranian couple in Westwood was driving out of a parking lot and cut off another driver, a white man. The man pulled up to their car, and, despite an apology from the couple, shouted "Camel jockey, go back to your own country!" The man followed the couple to an intersection and spat at them. He then got out of his car and tried to open the couple's driver's-side door. He fled only after the woman called police.

robert.faturechi  
@latimes.com

## Key findings

Hate crimes decreased overall in Los Angeles County in 2009. Notable statistics include:

- There were 580 hate crimes in 2009 compared with 730 in 2008.
- Almost 120 hate crimes targeted Jews in 2009, compared with fewer than 80 in 2008.
- Latinos perpetrated 77% of hate crimes against black victims. Blacks were responsible for almost half of crimes against Latinos.

Source: Los Angeles County Commission on Human Relations

# Disminuyeron los crímenes de odio un 21% en 2009

*Estudio muestra alto nivel en crímenes entre grupos raciales*

**CARLOS AVILÉS**  
carlos.aviles@laopinion.com

Pese a que en el 2009 el número de crímenes de odio reflejó una disminución en comparación con el año anterior, los incidentes de este tipo que son motivados por la raza y que involucran a latinos y a afroamericanos siguen en un número muy alto y alarmante para las autoridades.

Al menos esto es lo que se desprende del nuevo reporte de crímenes de odio que presentó ayer la Comisión de Relaciones Humanas del Condado de Los Ángeles, y que desglosa 580 incidentes durante el 2009, comparados con 730 incidentes reportados en 2008. Este número representa una reducción de 21%.

"Estas son buenas noticias. Pero no debemos sentirnos complacidos" expresó Robin Toma, directora ejecutiva de la Comisión. "Seguimos viendo a

## EN CONTEXTO

"Estas son buenas noticias. Pero no debemos sentirnos complacidos. Seguimos viendo a los mismos grupos siendo victimizados mas frecuentemente que los demás, año con año".

**ROBIN TOMA**  
COMISIÓN DE RELACIONES HUMANAS

los mismos grupos: judíos, homosexuales, lesbianas, afroamericanos y latinos, siendo victimizados mas frecuentemente que los demás, año con año".

Un crimen de odio es considerado como tal, cuando existe evidencia que la predisposición, el odio o el prejuicio hacia la orientación sexual, credo, género, raza o condición física de una persona, es determinante para la comisión del delito.

Los números del condado angelino son consistentes con el reciente informe de la Oficina del Procurador del Estado que mostró un 21.3 % de reducción en estos delitos a nivel de estado y con el de la Oficina Fe-

deral de Investigaciones (FBI) que muestra un 15% de reducción a nivel nacional.

Pese a la reducción en los incidentes, el reporte del Condado muestra que los crímenes entre latinos y afroamericanos continúan con un índice "perturbadoramente alto". Al menos 327 casos de este tipo fueron reportados en el 2009.

En esos casos, en un 64 % las víctimas fueron afroamericanas y en el resto de origen latino. El informe muestra que siete de cada 10 víctimas afroamericanas fueron atacadas por latinos y cinco de cada 10 víctimas latinas fueron atacadas por un afroamericano.

El Sheriff del Condado, Lee Baca, considera que este fenómeno se debe primordialmente a las disputas entre pandillas rivales y a incidentes que se reportan en las preparatorias del condado. Al menos 24% de los crímenes de odio raciales son atribuidos a las pandillas, aclara el informe.

"Queremos enseñarle a los estudiantes que la raza no debe ser excusa para la violencia", subrayó Baca, quien dijo que

su departamento había iniciado un programa de educación para tolerancia racial en varias preparatorias del condado.

Pese a la disminución en todas las categorías, los crímenes por credo tuvieron un aumento de 18 %, comparando que en el 2009 se reportaron 131 casos y en 2008 fueron 120. La mayoría de los atacados fueron judíos.

La Liga Antidifamación mostró en una auditoría publicada el mes de julio de este año, que los crímenes antisemitas habían aumentado en un 22 %, con una cifra de 275 casos hasta esa fecha.

Esto coincide con otro aumento registrado: Los incidentes otorgados a la supremacía blanca, que en la mitad de los casos atacan a judíos, y ahora se reportan casos de ataques a afroamericanos (18%) y latinos (10%).

**Robin Toma**

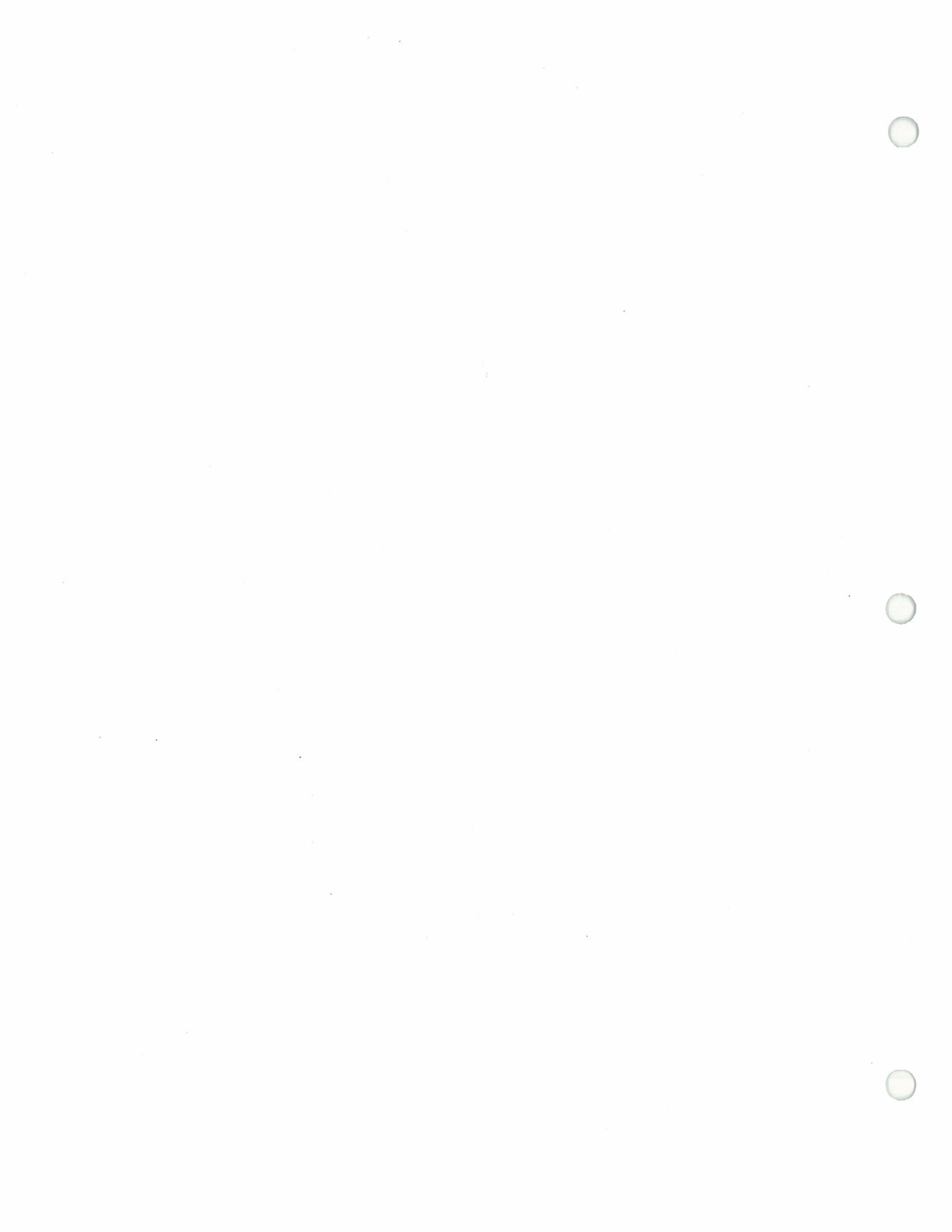
---

**From:** Adrian Dove [adrian.dove@gmail.com]  
**ent:** Thursday, December 02, 2010 12:57 PM  
**To:** Robin Toma; Sandra Thomas  
**Cc:** Sergio Paz; grandmatootoo@yahoo.com; Kathay Feng  
**Subject:** MLK Parade: Added as item 6.3 to agenda per our discussion.  
**Attachments:** Final Agenda for Commission Meeting of December 6 2010 (ST-RT)-1.doc; ATT00001..htm

Link for the 26th annual [Martin Luther King Holiday Parade application and registration instructions.](http://www.pageantryproductions.com/pdfs/Kingdom2011.pdf)

<http://www.pageantryproductions.com/pdfs/Kingdom2011.pdf>

Since CSS already owns a van that could be used in the parade we are ninety percent of the way there with an opportunity to highlight both CSS and HRC in outreach to the South Central LA communities of all ethnicities. The way some of the other principal departments of the City and the County have handled it was to showcase all of their Commissioners (and key staffs) or all who would care to participate for a pleasant person-to-person ride along Martin Luther King Boulevard and Crenshaw to Liemert Square Park where it culminates in a Gala Gospel and Cultural Food Fest. The signage and music to be presented could be from "The HRC Bricks" or other significant. By using the CSS Van you can save \$3,000 or \$4,000 for payment to an average Float-Making company. We used to offer free registration to the Elected Officials and Public Service Agencies but recently (beginning last year) the City began adding large fees that more than doubled the budget so we regretfully had to pass that cost on to the elected officials and public agencies. In the case of HRC it is a chance it is also an opportunity to help maintain a community institution while at the same time expanding its connection to the total community in the name of Dr. King's message.



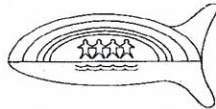
ADDRESS CORRECTION REQUESTED  
1ST CLASS MAIL

PARADE COORDINATOR  
PAGEANTRY PRODUCTIONS  
15323 GARFIELD AVENUE  
PARAMOUNT, CA 90723-4021

## WELCOME TO THE ANNUAL



Dr. Martin L. King, Jr.



Martin Luther King, Jr.



Mr. Larry E. Grant  
Parade Founder

# “Kingdom Day Parade”

LOS ANGELES, CALIFORNIA

## MONDAY - JANUARY 17, 2011

PARADE TIME - 11:00 AM

PARADE THEME:

“WORKING TOGETHER WE CAN MAKE THE DREAM COME TRUE”

IN RECOGNITION OF THE 26TH NATIONAL HOLIDAY FOR DR. MARTIN LUTHER KING, JR.

# PARADE FACTS

CONGRESS OF RACIAL EQUALITY OF CALIFORNIA INVITES YOUR PARTICIPATION IN THE

## 2011 Dr. Martin Luther King, Jr. "KINGDOM DAY PARADE"

ENTRY: COMPLETE AND RETURN THE ENTRY FORM TODAY. PARADE ORDERS AND STAGING INFORMATION WILL BE SENT TO ACCEPTED ENTRIES 7 DAYS PRIOR TO THE PARADE. Entries must be received no later than DECEMBER 18, 2010.

THEME: **"WORKING TOGETHER WE CAN MAKE THE DREAM COME TRUE"**

FLOATS: ... may carry the name only of the sponsoring firm or organization in addition to a Theme wording. It is desirable for the float theme to be carried out so that it may be seen as it approaches the spectators. (i.e. in the front as well as the sides)

FLOAT DESCRIPTION: A Float entry may consist of a low trailer, flatbed or stake bed truck or Professionally Built chassis. **Floats MUST be completely decorated to the THEME of the parade including the cab and or towing vehicle or pushed entry. A Sketch or model MUST be included with application and ENTRY FEE & necessary insurance.**

ALL ENTRIES MUST FIT A CLASSIFICATION.  
ALL DECORATIONS MUST BE FIRE RETARDANT.

TOP AWARDS: GRAND SWEEPSTAKES AWARD . . . . . BEST USE OF THEME IN FLOAT ENTRY  
GOVERNORS AWARD . . . . . BEST NON THEME FLOAT IN THE PARADE  
MAYORS AWARD . . . . . BEST COLLEGE AND HIGH SCHOOL BAND IN THE PARADE

**Award winners will be notified after the event by mail**

JUDGING: ... will be by A Professional Judging Association & A Professional Equestrian Judge. Decision of the judges will be final. Standard Parade Rules will govern.

FLOATS & EQUESTRIANS MUST BE IN POSITION FOR PRE JUDGING BY 9:00 AM.

1. All participants must be uniformed, costumed or appropriately attired.
2. Any entries consisting of advertising or expressing political, social, etc. viewpoints will not be acceptable.
3. All entries in the parade must be approved by the Parade Committee. Any deviation from the rules must be approved by the Parade Committee prior to the acceptance of the parade application.
4. **PARADE WILL START PROMPTLY AT 10:15 AM AT WESTERN AVENUE AND MLK BLVD.**
5. The Parade Committee accepts no responsibility for false statements made by applicants or entrants.
6. **FORWARD motion must be maintained throughout the parade route.**
7. Violation of the rules may result in disqualification, and removal from the Parade Line-up.
8. **No one under the age of 9 will be permitted to march (without special permission).**
9. Please carry an identification banner if possible.
10. All entries must be in by DECEMBER 18, 2010.
11. Check-in booth closing time: 10:00 AM. All units must be checked in by 10:00 AM.
12. Awards not picked up will only be held for 7 days.
13. **AT NO TIME IS ANY UNIT ALLOWED TO HAND OUT OR THROW ANYTHING ALONG THE PARADE ROUTE.**
14. No shooting of Firearms, no sirens or loud noises that interfere with other units.
15. **Band entries MUST include (2) music scores when application is submitted.**
16. **This is a televised event, but coverage is not guaranteed to individual parade participants.**
17. TIE BREAKERS: In the event of ties in classification denoted by \* on application, ties will be broken by the parade judges according to the highest music, highest general effect or the highest routine content.

### PARADE ENTRY FEES

(ENTRY FEES ARE NON REFUNDABLE FOR ANY REASON)

CORPORATIONS/COMPANY MUNICIPAL ORGANIZATION 50 EMPLOYEES OR MORE \$4,500.00	CORPORATIONS/COMPANY MUNICIPAL ORGANIZATION 49 EMPLOYEES OR LESS \$3,500.00	NON-PROFIT 501(C) 3 COMMUNITY ORGANIZATIONS YOUTH ORGANIZATIONS RELIGIOUS ORGANIZATIONS \$495.00
--	--	--

**MAKE CASHIERS CHECK/POSTAL MONEY ORDER PAYABLE TO CONGRESS OF RACIAL EQUALITY OF CALIFORNIA**

TEAR OFF ENTRY BLANK AND MAIL WITH CHECK TO:  
PARADE COORDINATOR

15323 GARFIELD AVENUE • PARAMOUNT, CA 90723-4021  
FOR FURTHER INFORMATION CALL 1(562) 531-3150 or FAX 1(562) 531-0966

Retain this portion for your information

**Invitational Entry Blank**  
**CONGRESS OF RACIAL EQUALITY OF CALIFORNIA**  
**26th ANNUAL MARTIN LUTHER KING, JR. "KINGDOM DAY PARADE"**  
**MONDAY - JANUARY 17, 2011 - LOS ANGELES, CALIFORNIA**  
**TELEVISION OF THE PARADE STARTS AT 11:00 AM**

PLEASE TYPE OR PRINT IN INK - FILL IN ALL SPACES

E-mail Address: \_\_\_\_\_

Name of Entrant \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Type of Organization:  CORPORATE / MUNICIPAL ORGANIZATION / COMPANY COMPANY ORGANIZATION  NON-PROFIT 501C-3 ORGANIZATION

Representing City of \_\_\_\_\_

Director or Manager \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Number in group \_\_\_\_\_ Amount of Line Up Footage Required \_\_\_\_\_ Number of vehicle passes needed \_\_\_\_\_

**Please submit a brief description of your entry for the P.A. Announcer, Press and Television on reverse side of this application.**

NOTE: All units are requested to enclose a photograph if possible. Completion of entry blank does not imply acceptance.

**AT NO TIME IS ANY PARADE UNIT ALLOWED TO HAND OUT OR THROW ANYTHING ALONG THE PARADE ROUTE**  
**TROPHIES FIRST AND SECOND PLACE IN ALL COMPETITIVE CLASSIFICATIONS**

**BANDS \***

- MILITARY BAND  
 COLLEGE BAND  
 HIGH SCHOOL BAND  
 JUNIOR HIGH SCHOOL BAND  
 COMMUNITY BAND

**AUXILIARY UNITS**

- FLAG UNIT \*  
**DRUM MAJOR - BAND CONNECTED ONLY**  
 MACE SENIOR (AGES 14-21)  
 MILITARY, SENIOR (AGES 14-21)

**DRILL TEAMS \***

- SENIOR DRILL TEAM  
 JUNIOR DRILL TEAM  
 HIGH SCHOOL-BAND CONNECTED

- JUNIOR HIGH SCHOOL-BAND CONNECTED  
**PERCUSSION \***

- 
- DRUM SQUAD ( 3 OR MORE)

**COLOR GUARD \***

- BASIC (4 OR 5 MARCHERS)  
 DRILL (5 OR MORE)  
 ADULT

**JROTC**

- COLOR GUARD  
 DRILL TEAM (UNARMED)  
 MARCHING UNIT  
 DRILL TEAM (ARMED)

**FLOATS - INSURANCE REQUIRED**

- FLOAT  COMMERCIAL  CIVIC  
 YOUTH  
 TRUCK, FLAT BED - **INSURANCE REQUIRED**

**EQUESTRIAN - INSURANCE REQUIRED**

- 
- EQUESTRIAN

**AUTO - INSURANCE REQUIRED**

- 
- AUTO - INSURANCE REQUIRED (CONVERTIBLE) (2 AUTOS PER UNIT MAX)

**MARCHING GROUP WITH BANNER**

- 
- MARCHING GROUP W/BANNER
- 
- MAXIMUM 30 MARCHERS PER ENTRY

**DANCE GROUP**

- 
- DANCE GROUP

**"THIS IS A TELEVISED EVENT (ABC TV-7)"****PARADE ENTRY FEES****(ENTRY FEES ARE NON REFUNDABLE FOR ANY REASON)**

**CORPORATIONS/COMPANY  
MUNICIPAL ORGANIZATION  
50 EMPLOYEES OR MORE**  
**\$4,500.00**

**CORPORATIONS/COMPANY  
MUNICIPAL ORGANIZATION  
49 EMPLOYEES OR LESS**  
**\$3,500.00**

**NON-PROFIT 501(C) 3  
COMMUNITY ORGANIZATIONS  
YOUTH ORGANIZATIONS  
RELIGIOUS ORGANIZATIONS**  
**\$495.00**

**MAKE CASHIERS CHECK/POSTAL MONEY ORDER PAYABLE TO  
CONGRESS OF RACIAL EQUALITY OF CALIF.**

I hereby agree that the above is eligible as entered, and to release and hold harmless the management, CONGRESS OF RACIAL EQUALITY OF CALIFORNIA or any of its members or agents, and the owners or management of the grounds or location where the event is held, from any loss, damage or injury resulting from participation of above entry in this event.

Signed: \_\_\_\_\_

If participant is under 18 years,  
parent or guardian must sign \_\_\_\_\_

**ALL EQUESTRIANS AND  
MOTORIZED ENTRIES MUST  
SUPPLY PROOF OF INSURANCE  
AT TIME OF APPLICATION**

**APPLICATION MUST BE SIGNED!**

Submission of this application does not constitute acceptance. Using the information you present, we will accept applications as needed to properly balance the parade and stay within the acceptable parade length & time.

**ENTRY RETURN DEADLINE - DECEMBER 18, 2010**

\* See Item 16 of Parade Facts

CUT OR TEAR HERE

CUT OR TEAR HERE

-PLEASE STAPLE OR TAPE CLOSED-

PARADE COORDINATOR, C/O  
PAGEANTRY PRODUCTIONS  
15323 GARFIELD AVENUE  
PARAMOUNT, CA 90723-4021

PLACE  
STAMP  
HERE

.....FOLD HERE.....

.....FOLD HERE.....

**NOTICE TO ALL ENTRIES:**

In order that our announcers script may have complete information on your unit we must insist that the following questionnaire be filled out completely before your entry will be considered by the Committee. We hope you will understand that time will not permit us to call each participant individually. Thank you for your cooperation.

Name of Entry \_\_\_\_\_

Type of Entry \_\_\_\_\_ Representing City of: \_\_\_\_\_

Number in Entry \_\_\_\_\_ From (City) \_\_\_\_\_ (State) \_\_\_\_\_

**SCRIPT FOR ANNOUNCER (ABC TV-7)**

PLEASE INCLUDE NAMES OF INDIVIDUALS RESPONSIBLE (SUCH AS DIRECTOR, CAPTAIN, ETC.) AND GIVE TITLE.  
INCLUDE BACKGROUND OF YOUR ENTRY (HOW LONG FORMED), COLOR AND STYLE OF UNIFORM.  
PREVIOUS AWARDS WON, WHETHER YOU HAVE PARTICIPATED IN THIS EVENT BEFORE AND WHAT AWARDS  
YOU HAVE RECEIVED (IF ANY).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

-PLEASE STAPLE OR TAPE CLOSED-



Los Angeles County

# Commission on Human Relations

3175 W. Sixth Street  
Los Angeles, California, 90020

(213) 738-3843

## Homeless Youth Leadership Council 2010-2011

The leadership council's objective is to develop leaders from the homeless youth community to educate community stakeholders about prejudice against the homeless, and advocate for the social needs of homeless youth. The council will be comprised of homeless youth from the greater Los Angeles County community, in addition to select adult advisors from such fields as homeless, human relations, education, public policy, and LGBTQ (lesbian, gay, bisexual, transgender and questioning) advocacy.

Key action items will include:

- Advocate for policies and programs that improve transitional, educational and job resources for homeless youth
- Identify social challenges to the mental health and wellness of protected class homeless communities such as LGBTQ, young women and youth of color
- Interface with existing homeless youth organizations such as the LAUSD Homeless Education Office
- Present to county, city and state policymaking bodies and law enforcement on key findings in local and regional homeless youth issues affecting the protected classes
- Present to youth and community stakeholders at local schools, community-based organizations and centers
- Provide training and professional development to homeless youth services providers and other frontline providers (such as counselors, school administrators, teachers and resident advisors)





Los Angeles County

# Commission on Human Relations

Community and Senior Services  
3175 West Sixth Street, Suite 406  
Los Angeles, CA 90020

(213) 738-2788

## Youth Committee

### Meeting Notice

Monday, January 3, 2011  
(before the regular Commission Meeting)

11:00 a.m.

Community and Senior Services  
3175 West Sixth Street, Rm. 302 "Vision Room"  
Los Angeles, California 90020

### AGENDA

1. Budget- Funding requests & Review of Criteria
2. Old Business- no haters here! Week at Washington Prep
3. New Business- Future Opportunities for Youth Program Activities
4. Adjournment

Members: Commissioners King (Chair), Lambert (Vice-Chair), Ceballos, and Cumming  
Staff: Robin Toma, Elena Halpert-Schilt, Gustavo Guerra Vásquez and Juan Carlos Martínez

**Para mayor información, por favor comuníquese al (213) 738-2788.**

Las reuniones se llevan a cabo en inglés; sin embargo interpretación a otros idiomas está disponible. Si la necesita, por favor póngase en contacto con la comisión con la mayor anticipación a la fecha de la reunión que sea posible. Si se necesitan acomodaciones para personas con diferentes capacidades, por favor póngase en contacto con la comisión al (213) 738-2788 lo más pronto posible.





Los Angeles County

# Commission on Human Relations

Community and Senior Services

3175 West Sixth Street, Los Angeles, CA 90020

213-738-2788

www.LAHumanRelations.org

## PROGRAM CALENDAR

January – March 2011

(v. 01/03/11)

DATE	EVENT INFORMATION	SUPV. DISTRIC	STAFF MEMBER	INFO NUMBER (staff contact number and 213 area code unless otherwise noted)
ONGOING PROGRAM ACTIVITIES				
	<ul style="list-style-type: none"> <li>Daily (except for RDO's) GusTavo runs an International Relations Class with Washington Preparatory teachers and students who learn about issues, plan and implement presentations and work on activities. <b>(Closed meeting)</b></li> </ul>	2	Gustavo Guerra Vasquez	213-814-8418
	<ul style="list-style-type: none"> <li>Mondays from 10:10-11:10am Fidel Rodriguez and UCLA MSW intern John Dosta implement groups with Washington Prep youth on Probation providing them with Human Relations and life skills, and goals and objective planning activities. <b>(Closed Meetings)</b></li> </ul>	2	Fidel Rodriguez	213-738-2867
	<ul style="list-style-type: none"> <li>Tuesdays (Schedule permitting)- West Athens Westmont Community Task Force Meetings at 10 a.m.- Chester Washington Golf Course.</li> </ul>			
	<ul style="list-style-type: none"> <li>Tuesday during lunch- no haters here! Club meeting at Washington Preparatory High School. <b>(Closed meeting)</b></li> </ul>			
	<ul style="list-style-type: none"> <li>Thursday during fourth period- GusTavo meets with Henry Clay's Leadership Class providing them with Human Relations skills and planning activities. <b>(Closed meeting)</b></li> </ul>	3		
	<ul style="list-style-type: none"> <li>Covenant House/Homeless Youth Leadership Council on Mondays 10am-12pm (training and leadership development for Hollywood homeless youth)</li> </ul>		Sikivu Hutchinson and Josh Parr	213-703-6982

**PROGRAM CALENDAR**  
**January – March 2011**

DATE	EVENT INFORMATION	SUPV. DISTRICT	STAFF MEMBER	INFO NUMBER (staff contact number and 213 area code unless otherwise noted)
	<ul style="list-style-type: none"> <li>• Gardena High School Peer Health Mentor and Teen Health classes Tuesdays 8:00-11:00 <b>(Closed Meeting)</b></li> <li>• Gardena High School Women's Leadership Project meeting on Tuesdays and Thursdays 1:00pm-1:30pm <b>(Closed Meeting)</b></li> <li>• Gardena High School Healthy Start planning Thursdays 2:00-3:00</li> <li>• WP For Sisters Only and WLP preliminary recruitment meetings on Wednesdays @ 12:15-12:55</li> <li>• Gardena High School GSA leadership training Wednesdays &amp; Thursdays at 3:00-4:00 training for anti-homophobia and communities of color presentations <b>(Closed Meeting)</b></li> <li>• Professional Development planning (Culturally relevant/Welcoming Schools)</li> </ul>	2	Sikivu Hutchinson	213-703-6982
<b>JANUARY</b>				
01/11	<ul style="list-style-type: none"> <li>• 9:00-10:00am Meeting with Wash Prep cluster Wellness Facilitators on professional development</li> </ul>	2	Sikivu Hutchinson	213-703-6982
01/12	<ul style="list-style-type: none"> <li>• 3:30-5:00pm Meeting with WP small learning community teachers</li> </ul>		Sikivu Hutchinson	213-703-6982
01/17/11	<ul style="list-style-type: none"> <li>• No haters here members attend Empowerment Summit University of Southern California</li> </ul>	2	GusTavo Guerra Vasquez	323-418-4000
01/24-28	<ul style="list-style-type: none"> <li>• No haters here! Week activities at Washington Prep. High School &amp; Henry Clay M.S.</li> </ul>	2	GusTavo Guerra Vasquez	323-418-4000
01/25	<ul style="list-style-type: none"> <li>• 1:30-3:00 WP Professional development sessions</li> </ul>	2	Sikivu Hutchinson	213-703-6982
01/25 ongoing	<ul style="list-style-type: none"> <li>• 8:00-12:00 Homeless Youth Council presentations @ Gardena High School</li> </ul>	2	Sikivu Hutchinson	213-703-6982
01/25 ongoing	<ul style="list-style-type: none"> <li>• Time tbd – GSA/WLP LGBT youth of color anti-homophobia/heterosexism workshops</li> </ul>	2	Sikivu Hutchinson	213-703-6982

**PROGRAM CALENDAR**  
**January – March 2011**

DATE	EVENT INFORMATION	SUPV. DISTRICT	STAFF MEMBER	INFO NUMBER (staff contact number and 213 area code unless otherwise noted)
01/27	<ul style="list-style-type: none"> <li>8:00-2:00 Planned Parenthood promotora presentations</li> </ul>	2	Sikivu Hutchinson	213-703-6982
	<ul style="list-style-type: none"> <li>The Bricks rehearse weekly on Saturdays and Sundays at various times (Closed Meetings)</li> </ul>	ALL	Fidel Rodriguez	213-738-2867
<b>FEBRUARY</b>				
Tentative- 2/8-11	<ul style="list-style-type: none"> <li>Creative Expression Presentation – African-American History Month &amp; “love” both romantic &amp; platonic</li> </ul>	2	GusTavo Guerra Vasquez	323-418-4000
02//25	<ul style="list-style-type: none"> <li>California African American Museum field trip WP &amp; GHS campuses</li> </ul>	2	Sikivu Hutchinson	213703-6982
<b>MARCH AND BEYOND</b>				
Tentative – March	<ul style="list-style-type: none"> <li>Diversity Day Participation Washington Prep students</li> </ul>	2	GusTavo Guerra Vasquez	323-418-4000
Tentative – April	<ul style="list-style-type: none"> <li>Denim Day Participation Washington Prep students</li> </ul>	2	GusTavo Guerra Vasquez	323-418-4000
Tentative – April	<ul style="list-style-type: none"> <li>Day of Silence Participation Washington Prep students</li> </ul>	2	GusTavo Guerra Vasquez	323-418-4000

