



## COMMISSION ON HUMAN RELATIONS

### COMMUNITY AND SENIOR SERVICES OF LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

June 1, 2011

## MEMORANDUM TO THE COMMISSIONERS

FROM: Dr. Sandra Thomas, President

SUBJECT: Commission Meeting of **Monday, June 6, 2011**

Our Commission will meet on **Monday, June 6, 2011**, from **12:30-2:00 p.m.**, at 3175 W. Sixth Street, Third Floor, Room 304 (Team Room) Los Angeles, California.

Enclosed is the Agenda and Draft Minutes of May 2, 2011 meeting for your review and approval.

If you are unable to attend the meeting, please call Grace Löwenberg at (213) 738-2792 no later than 9:00 a.m., Monday, June 6th.

*Please ensure you have your Photo ID to enter the premises or you will need to sign in the reception area/security guard. Thanks.*

See you **MONDAY!**

***(Parking is available on 523 Shatto Street, 4<sup>th</sup> and Shatto. Park on Level 3 and above.)***

Racialized Gang Violence Prevention Initiative Committee is scheduled to meet prior to Commission meeting at 11:00 a.m., 3<sup>rd</sup> Floor, **Teamwork** Rm. 304.

Members: Eleanor Montaño, Chair, Sergio Paz, Co-Chair, Vito Cannella. Staff: Anthony Massengale, Cherylynn Hoff.

IAF Committee will meet prior to Commission meeting @ 11:30 am, **Vision** Rm. 302. Members: Susanne Cumming, Chair, Lea Ann King, Co-Chair. Staff: Riku Matsuda, Elena Halpert-Schilt.

Youth Committee will meet @ 12:00 noon, before Commission meeting, **Vision** Rm 302. Members: Lea Ann King, Chair, William Lambert, Vice-Chair, Mario Ceballos, and Susanne Cumming. Staff: Robin Toma, Elena Halpert-Schilt, Gustavo Guerra Vasquez and Juan Carlos Martinez.

#### Human Relations Commission

Dr. Sandra Thomas  
**President**  
Kathay Feng, Esq.  
**Vice President/Secretary**  
Tong Suk Chun  
**Vice President**  
William Lambert  
**Vice President**  
Eleanor Montaño  
**Vice President**

Donna Bojarsky  
Rev. Zedar E. Broadous  
Vito Cannella  
Mario Ceballos  
Michael Gi-Hao Cheung  
Susanne Cumming, Esq.  
Adrian Dove  
Lea Ann King  
Sergio Paz

#### Honorary Members

Ray W. Bartlett (1917-2008)  
John Anson Ford (1883-1983)  
Morris Kight (1920-2003)  
Catherine G. Stern (1909-2010)  
Philip R. Valera  
Rabbi Alfred Wolf (1915-2004)

Robin S. Toma, Esq.  
**Executive Director**

Elena Halpert-Schilt  
**Assistant Executive Director**

#### Intergroup Relations Specialists

Gustavo Guerra  
Cherylynn Hoff  
Sikivu Hutchinson  
Juan Carlos Martinez  
Riku Matsuda  
Josh Parr  
Ray Regalado  
Fidel Rodriguez  
Anthony Massengale, Sr.  
Marshall Wong

#### Administrative Staff

Summer Brown  
Grace Löwenberg  
Sharon Williams

#### Community and Senior Services

Cynthia Banks  
**Director**

Otto Solorzano  
**Chief Deputy Director**  
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#### Board of Supervisors

Gloria Molina  
First District

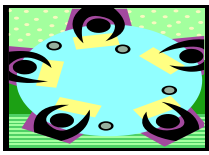
Mark Ridley-Thomas  
Second District

Zev Yaroslavsky  
Third District

Don Knabe  
Fourth District

Michael D. Antonovich  
Fifth District

William T Fujioka  
Chief Executive Officer



Los Angeles County Commission on Human Relations  
3175 W. Sixth Street, Ste. 400, Los Angeles, CA 90020  
(213) 738-2788

**A G E N D A**  
**MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE**  
**Monday, June 6, 2011**  
**12:30 p.m.**  
**3<sup>rd</sup> Floor Teamwork Room – Ray Bartlett Conference Room**  
**Community and Senior Services Building**  
**3175 W. Sixth Street, Suite 400**  
**Los Angeles, CA 90020**

- 1. Call to Order/Flag Salute and Moment of Silence (12:30)**
- 2. Approval of Minutes of previous meetings\* (12:32)**
- 3. Public Comment (12:40)**
- 4. President's Report (12:45)**
  - 4.1. Mission Statement of the HRC
  - 4.2. End of Term Reflections
- 5. Executive Director's Report (1:00)**
  - 5.1. Calendar of meetings of Commission and Committees
  - 5.2. Strategic Plan Updates
  - 5.3. Grant application for Racialized Gang Violence Prevention
- 6. For Discussion/Action (1:10)**
  - 6.1. Elections of Officers for Fiscal Year 2011-2012 (King/Dove)
  - 6.2. John Anson Ford Human Relations Awards (Cumming)
  - 6.3. Signing of Code of Conduct for Human Relations Commissioners\* (Paz)
- 7. Committee Reports\*\* (1:45) (3 minutes per item, except where noted)**
  - 7.1. Ad Hoc Leadership Committee (Paz)
  - 7.2. Homeless Committee (Cheung)
  - 7.3. Youth Committee (King)
  - 7.4. Racialized Gang Violence Prevention Committee\* (Montaño/Paz)
  - 7.5. Crisis Response Committee (Feng)
  - 7.6. JAF Human Relations Awards Committee (King)
- 8. Commissioner's Comments/Announcements (1:56) (2 minutes per item)**
- 9. Adjournment (2:00)**

*Para mas información en español, favor de comunicarse al (213) 738-2788.*

\* Denotes that this or previous agenda packets include written material regarding this agenda item.

\*\* All committee reports are to be submitted in writing in advance for the agenda packet. Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 at least 72 hours before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities.

Access to the facility is via the Sixth Street entrance.

ST:RST



# Los Angeles County Commission on Human Relations

3175 W. Sixth Street, 4<sup>th</sup> Floor  
Los Angeles, California, 90020

(213) 738-2788  
<http://www.lahumanrelations.org>

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[DRAFT] MINUTES  
HUMAN RELATIONS COMMISSION  
Executive Committee Meeting of May 2, 2011  
Community and Senior Services (CSS)  
3175 W. Sixth Street, Room 304 – Teamwork Room  
Los Angeles, California 90020

PRESENT: Mario Ceballos William Lambert  
Susanne Cumming Eleanor Montaño  
Kathay Feng Sergio Paz  
Lea Ann King

ABSENT: Donna Bojarsky Michael Gi-Hao Cheung  
Rev. Zedar E. Broadous Adrian Dove  
Vito Cannella Sandra E. Thomas  
Grandmaster Tong Suk Chun

STAFF: Cynthia Banks Robin S. Toma  
Summer Brown Elena Halpert-Schilt  
Grace Löwenberg

1. **Call to Order/Flag Salute and Moment of Silence:** The Executive Committee meeting was called to order by Commissioner Feng at 12:34 p.m. The flag salute and moment of silence were led by Commissioner Paz.
2. **Approval of Minutes:** Tabled for lack of quorum.
3. **Public Comment:** None.
4. **President's Report:** Commissioner Feng filled in for President Thomas, as she was out due to surgery. Commissioner Feng then conveyed President Thomas' happiness in the fact that she noticed increased attendance in the April meeting, and sees that as a sign that Commissioners are adhering to the Code of Conduct.
  - 4.1 **Mission Statement of the HRC:** No report given due to President Thomas' absence.
  - 4.2 **Commissioner Conduct and Attendance:** No report given due to President Thomas' absence.

**5. Executive Director's Report:** Executive Director Toma further echoed President Thomas' regrets for her absence due to surgery. Executive Director Toma then presented the following report:

**5.1 Calendar of Meetings of Commission and Committees:** Executive Director Toma reviewed the calendar of events and highlighted upcoming events of interest for the commissioners.

**5.2 Strategic Plan Update:** Executive Director Toma provided an update on the strategic plan. One major shift from past years will be to train in-house staff on how to execute many of the tasks related to preparing the annual Hate Crime Report, as an effort towards cost savings, and continuity within the report preparation. Executive Director Toma also stated that through the work of our staff, Washington Preparatory is offering a variety of Human Relations classes and activities. Lastly, LAUSD will decide later this year if Washington Prep will become a charter school. As updates are available Executive Director Toma will brief the Commission on what that may mean with regards to the work that is currently being done there.

**5.3 Statement of Economic Interest Form 700:** Executive Director Toma reminded commissioners to fill out and submit their Statement of Economic Interest Forms, as they are due to Human Resources. If commissioners need additional assistance in filling them out, they may contact Grace Löwenberg. Submissions may also be faxed to the office as long as the originals are mailed to CSS headquarters as well.

Executive Director Toma also informed the group that Independent Lens, a PBS broadcast, will be airing "Welcome to Shelbyville," a story about how a small community in Tennessee responded to a wave of Muslim immigration from Somalia set in the context of the 2008 presidential elections. Executive Director Toma stated that there is a possibility that he may be a moderator on the panel that will be on the show as well, and he will keep the Commission updated on the airing/event date scheduled for May 9, 2011 at 8:00 p.m. in Culver City. Adding to that issue, Commissioner Feng stated that she heard on the radio that the Orange County Human Relations Commission is undergoing a bit of controversy because they are honoring someone from the Muslim community. Since they are a sister organization, Commissioner Feng thinks it would be good idea to reach out to them and show our support.

**6. For Discussion**

**6.1 Presentation of Officer Nominations Slate/Nominations from the Floor:** Commissioner King reported on the proposed slate of officers produced by the Nominations Committee for 2011- 2012, they are as follows:

- President: Sergio Paz, 2<sup>nd</sup> District
- Vice President/Secretary: Susanne Cumming, 4<sup>th</sup> District
- Vice President: Kathay Feng, 1<sup>st</sup> District
- Vice President: William Lambert, 3<sup>rd</sup> District
- Vice President: Michael Gi-Hao Cheung, 5<sup>th</sup> District

The seven Commissioners present were polled regarding their acceptance of the proposed slate. All seven indicated support for the slate. Commissioner Feng stated that for the absent commissioners, an email would be sent to them advising them of the proposed slate and their preliminary approval by the Commission, and to request additional nominations to be submitted by May 27, 2011. Upon acceptance of the proposed slate by the entire Commission, the ballot shall be sent on June 1, 2011.

**6.2 John Anson Ford Human Relations Awards:** Commissioner Cumming presented the JAF 2011 nominees, they are as follows:

- Ms. Jonnie Owens, 1<sup>st</sup> District
- Ms. Mia Yamamoto, 2<sup>nd</sup> District
- Covenant House/Daniel Ballin, 3<sup>rd</sup> District
- Toberman Neighborhood Center, 4<sup>th</sup> District
- Mr. Porfirio Frausto, 5<sup>th</sup> District
- Ms. Ramona Ripston, Countywide

There was an informal vote taken indicating unanimous approval of the proposed nominees by all seven Commissioners present; the slate of JAF Award nominees will be recommended to the full commission for approval.

**6.3 Signing of Code of Conduct for Human Relations Commissioners:** Commissioner Paz passed out the revised Code of Conduct for all commissioners present to sign as acknowledgment and acceptance of the newly adopted Code of Conduct.

## **7. Committee Reports**

**7.1 Ad Hoc Leadership Committee:** Tabled.

**7.2 Homeless Committee:** Tabled.

**7.3 Youth Committee:** Tabled.

**7.4 Racialized Gang Violence Prevention Committee:** Tabled.

**7.5 Crisis Response Committee:** A written report was provided.

**7.6 John Anson Ford (JAF) Human Relations Award Committee:** Commissioner Cumming reported that the next JAF Committee meeting will be before the next Commission meeting, June 6, 2011 at 11:30 a.m.

**8. Commissioner's Comments/Announcements:** Commissioner Paz passed out notes from the April 4, 2011 Racialized Gang Violence Committee meeting. Commissioner King announced that she is working on a spreadsheet that lists vendors that may be able to provide food to youth for their various events. Executive Director Toma reminded commissioners of the upcoming Commissioners' Leadership conference on May 12, 2011. Lastly, Commissioner Ceballos expressed that he would like a formal statement to be drafted that

states that although people are relieved with the news of Osama Bin Laden's death that they do not want to disrespect the Muslim community and their beliefs in any way. Executive Director Toma will submit the draft statement and send to all for input.

9. **Adjournment:** It was moved by Commissioner Ceballos, and seconded by Commissioner Feng, and approved unanimously to adjourn the meeting at 1:39 p.m., in memory of the 9/11 victims and their families.

Respectfully submitted,

Kathay Feng, Esq.  
Vice-President/Secretary



## COMMISSION ON HUMAN RELATIONS

### LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

June 1, 2011

#### MEMORANDUM TO COMMISSIONERS

FROM: Robin S. Toma  
Executive Director

SUBJECT Election of Commission Officers

Per article VI of the Commission bylaws, below is the list of nominees for Commission Officers for fiscal year 2011-2012 (July 1, 2011 to June 30, 2012).

The list below reflects the slate of officer nominees presented by the Nominations Committee and accepted by those commissioners present at the May 2, 2011 meeting, with the exception of Commissioner Thomas, who replaced Commissioner Cheung after he withdrew his name from the slate of officers. No additional nominations were made at the previous meeting, or received by the May 27<sup>th</sup> deadline.

President: Sergio Paz (Second District)

Vice Presidents: Kathay Feng (First District)  
William Lambert (Third District)  
Sandra Thomas (Fifth District)

Vice President/Secretary: Susanne Cumming (Fourth District)

Elections will be held at our next Commission meeting on Monday, June 6, 2011, at 12:30 p.m.

RST:gl

Encl.

#### Human Relations Commissioners

Dr. Sandra E. Thomas  
**President**  
Kathay Feng, Esq.  
**Vice President/Secretary**  
Tong Suk Chun  
**Vice President**  
William Lambert  
**Vice President**  
Eleanor R. Montaña  
**Vice President**

Donna Bojarsky  
Rev. Zedar E. Broadous  
Vito Cannella  
Mario Ceballos  
Michael Gi-Hao Cheung  
Susanne Cumming, Esq.  
Adrian Dove  
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#### Human Relations Staff

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**Executive Director**

Elena Halpert-Schilt  
**Assistant Executive Director**

#### Intergroup Relations Specialists

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Cherylynn Hoff  
Sikivu Hutchinson  
Juan Carlos Martinez  
RiKu Matsuda  
Josh Parr  
Ray Regalado  
Fidel Rodriguez  
Anthony Massengale, Sr.  
Marshall Wong

#### Administrative Staff

Summer Brown  
Grace Löwenberg  
Sharon Williams

#### Dispute Resolution Program

Nusun Muhammad  
Lynette Monroe

#### Community and Senior Services

Cynthia Banks  
**Director**

Otto Solorzano  
**Chief Deputy Director**

#### Board of Supervisors

Gloria Molina  
*First District*

Mark Ridley-Thomas  
*Second District*

Zev Yaroslavsky  
*Third District*

Don Knabe  
*Fourth District*

Michael D. Antonovich  
*Fifth District*

William T Fujioka  
**Chief Executive Officer**



## BALLOT

### Commission Officers

Fiscal Year 2011-12

PRESIDENT ( <i>Vote for 1</i> )	Sergio Paz (Second District)	<input type="checkbox"/>
VICE PRESIDENTS ( <i>Vote for 3</i> )	Kathay Feng (First District)	<input type="checkbox"/>
	William Lambert (Third District)	<input type="checkbox"/>
	Sandra Thomas (Fifth District)	<input type="checkbox"/>
VICE PRESIDENT/SECRETARY ( <i>Vote for 1</i> )	Susanne Cumming (Fourth District)	<input type="checkbox"/>



## COMMISSION ON HUMAN RELATIONS

### COMMUNITY AND SENIOR SERVICES OF LOS ANGELES COUNTY

*"Enriching lives through effective and caring service"*

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Kathay Feng, Esq.  
**Vice President/Secretary**

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**Vice President**

William Lambert

**Vice President**

Eleanor Montañó

**Vice President**

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*First District*

Mark Ridley-Thomas

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Zev Yaroslavsky

*Third District*

Don Knabe

*Fourth District*

Michael D. Antonovich

*Fifth District*

William T Fujioka

*Chief Executive Officer*

### Racialized Gang Violence Prevention Initiative Committee

**11:00 AM-12:00 PM, Monday, June 6, 2011**

**3175 W. 6<sup>th</sup> Street, Los Angeles, CA 90020**

**CSS 3rd Floor Teamwork Room #304**

## AGENDA

1. Call to Order/Review and Approve Agenda
2. RGVPI Update (Staff)
  - Countywide Regional Gang Violence Reduction Initiative (CEO's OJJDP Grant Proposal, Parks After Dark Training)
  - Harbor Gateway (GRACE)
  - Pasadena-Altadena Vision 20/20
  - Washington Preparatory High School Community Violence Intervention-Prevention Preliminary Plan
  - Youth/Young Adult Re-Entry
3. Commissioner Concerns, Questions, and Recommendations
4. Next Steps
  - Assignments
  - Meeting Notes (From 5/2/11 Committee Meeting--Attached)
  - Next Meeting (July 5, 2011)
  - Public Evaluation of this Meeting
5. Adjourn

## **5/2/11 RGVPI Committee Notes**

**Present:** Eleanor Montano, Sergio Paz, Elena Halpert-Schilt, Tony Massengale

### ***I. Countywide Regional Gang Violence Reduction Initiative (Demonstration Sites)***

Florence Firestone—No HRC involvement at this time

Harbor Gateway—To increase local participation and sustainability beyond the JAG grant termination in June 2013, HRC's RGVPI staff team is planning a volunteer recruitment and leadership training campaign. GRACE project coordinator Ray Regalado will set a strategy meeting with lead partner agencies—Toberman Neighborhood Center and South Bay Boy's & Girls Club—for June 2011.

Monrovia-Duarte—HRC offered the \$13,000 received from the CEO's office for use in hiring at least two community intervention/re-entry workers and recommended the Santa Anita YMCA to serve as the lead nonprofit agency for the project. The CEO's office agreed to hire only one worker through the YMCA, which plans to invest its own funds into the project.

Pacoima—HRC-RGVPI's Cherylynn Hoff continues to monitor the work she helped to initiate in Pacoima. She serves as an advisor and is on call to the numerous agencies and County efforts in the area. Most recently, Ms. Hoff is exploring Pacoima as a potential youth/young adult re-entry pilot site.

Parks After Dark (PAD)—The County Parks and Recreation Department will receive a reduced amount of funding to conduct a second year of the PAD program in at least three County parks; Pamela Park (Duarte), Roosevelt Park (Florence-Firestone), Watkins Park (Watts). HRC has been invited again to provide pre-implementation training to PAD staff and partners. PAD will launch July 6, 2011 and end September 3, 2011.

### ***II. Additional HRC Gang Violence Reduction Sites***

Pasadena-Altadena—HRC-RGVPI's Tony Massengale continues to provide limited staff support to the Vision 20/20 Initiative, now led by Flintridge Center and Councilmember Jacque Robinson.

Southwest Los Angeles Community—The W.I.N. Sools Project which serves Washington Preparatory High School with its feeder middle and elementary schools, includes a human relations program coordinated by HRC senior staff Gustavo Guerra Vásquez. Gang violence began increasing in December 2010, and Tony Massengale was invited to conduct an assessment and make recommendations. Massengale convened three assessment meetings with gang intervention, law enforcement and school specialists. He is preparing a formal recommendation to be released in June 2011.

### ***III. Related Projects***

Youth/Young Adult Re-Entry—HRC-RGVPI's Cherylynn Hoff is leading efforts to explore implementation of local/regional re-entry pilots in one or more areas (see 1-page outline in agenda packet).



## Los Angeles County Community and Senior Services

### COMMISSION ON HUMAN RELATIONS

#### FACT SHEET

#### Overview

The Los Angeles County Commission on Human Relations is part of Los Angeles County Government. Its members are appointed by the Board of Supervisors. Each supervisor nominates three commissioners who serve multiple-year terms. The 15-member Commission is a policy advisory body that meets once a month, working with approximately 20 professional and support staff that execute the Commission's program work.

#### Mission

Our mission is to foster harmonious and equitable intergroup relations, to empower communities and institutions to engage in non-violent conflict resolution, and to promote an informed and inclusive multicultural society.

#### Strategic Priorities:

1. **Focus on Youth:** Empower youth with knowledge and skills to become change agents to improve intergroup relations in multi-cultural society.
2. **Crisis Response (Public Safety):** Ensure that vulnerable groups in LA County are safe regardless of their actual or perceived race, ethnicity, ancestry, national origin, gender, gender identity, sexual orientation, language, religious beliefs, disability, homeless status, or any other protected or arbitrary characteristics.
3. **Homeless Initiative:** Reduce prejudice and crimes against the homeless.
4. **Racialized Gang Violence Prevention:** Strengthen the Commission's role in racialized gang violence prevention and community engagement, including through the County's gang violence reduction initiative.
5. **Operational Effectiveness:** Maximize the effectiveness of the Human Relations Commission's processes, structure and operations to support timely and high quality delivery of community-oriented and efficient public services.

#### Current Programs & Projects:

- *Zerohour:* No Haters Here! Youth Initiative
- Project One: The Bricks human relations youth band
- Hate Crime Victim Assistance Advocacy Initiative
- Network Against Hate Crime
- Racialized Gang Violence Prevention Initiative
- John Anson Ford Human Relations Awards
- Violence Against the Homeless Prevention Initiative
- Annual Los Angeles County Hate Crime Report

Commission on Human Relations  
Community and Senior Services  
County of Los Angeles  
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Los Angeles, CA 90020  
(213) 738-2788  
[www.lahumanrelations.org](http://www.lahumanrelations.org)

**Budget:** \$3.2 million annually (sources include county general funds, grant-making foundations, federal government)

**Partners** (partial list): LAUSD, Toberman Neighborhood Center, Boys and Girls Club of the South Bay, Oneness, LA Music Academy, Covenant House California, ADL, LAGLC, LA Sheriff's

## **FREQUENTLY ASKED QUESTIONS**

### **I've never heard of the County Human Relations Commission. What does the Commission do?**

We're dedicated to promoting positive human relations in one of the most culturally diverse populations in the world, and to address the causes and harmful effects of discrimination bigotry and prejudice. We do this through a variety of strategies. With our current strategic plan, we focus on youth and schools, tracking and preventing hate crimes and racialized gang violence, and crisis response.

### **Is this a new agency? When did the Commission get started?**

The Commission on Human Relations has a legacy that dates back more than 50 years to 1943 when the "Zoot Suit" riots posed a human relations crisis for the county. This incident, during which hundreds of white sailors attacked Latino youth for three days in the streets of Los Angeles, served as a wake-up call to county residents. Following national recognition for its effective work to improve intergroup relations, the Committee became an official agency of County government in 1958 and was renamed the Los Angeles County Commission on Human Relations. The Commission is among the oldest and largest of its kind in the United States. The Commission joined Community and Senior Services in June of 2010.

### **So what kind of society does the Commission want for LA County?**

The Commission's vision is that of an informed multicultural and diverse community, linked by interaction, compassion and understanding, and one that is committed to justice, equity, opportunity, accountability, respect and dignity.

### **Sounds great! How can I help?**

There are several ways. First, you can work in your own neighborhood, workplace, and community to be a leader in promoting good human relations. That means educating yourself about how best to deal with hate talk, stereotypes, both conscious and unconscious prejudice in yourself and those around you. We have lots of useful publications on our website, [www.lahumanrelations.org](http://www.lahumanrelations.org).

Next, consider supporting one of the programs or projects of the L.A. County Commission on H.R. For example, youth who are struggling with issues of bias and discrimination in their campuses can use your help. Check out our youth website, [zerohour.com](http://zerohour.com). Our [Network Against Hate Crime](#) brings together a variety of stakeholders to discuss prevention and education around hate crimes. These are just a few of our programs. Please check out our website pages on these and other [programs](#)! If you would like to receive information on volunteer opportunities, please consult our [Job Openings & Internships](#) page.

Finally, you can make a tax-deductible donation to fund the work of the Commission. Please send a check made payable to the John Anson Ford Trust Fund, L.A. County Human Relations Commission.



# JOHN ANSON FORD AWARDS COMMITTEE

## of the Los Angeles County Human Relations Commission

### Meeting

Monday, June 6, 2011

11:30 am.

3175 W. Sixth St., Vision Room 302

Los Angeles, CA 90020

Members: Susanne Cumming, Chair; Lea Ann King Co-Chair

Dr. Sandra E. Thomas (Ex-Officio)

Riku Matsuda, Elena Halpert-Schilt, Staff Liaisons

## A G E N D A

### New Business

- Nominee Update
- Other

***Para mas información, favor de comunicarse al (213) 738-2788.***

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SC/LAK:gl

# **Code of Conduct for Human Relations Commissioners**

*The Los Angeles County Commission on Human Relations is committed to fostering harmonious and equitable inter-group relations, empowering communities and institutions, and promoting an informed and inclusive multicultural society. Therefore, and in keeping with the purpose of the Human Relations Commission, Commissioners will commit to seeking out the causes of tension and conflict, discrimination and intolerance, and attempting to eliminate those causes in interactions with each other.*

These principles are derived from general societal values and recognized principles of professional responsibility. As societal values compete, so may ethical principles. The need for full public disclosure may compete with the need to respect confidential information, for example. The ethical Commissioner must carefully balance various public and private interests based on the facts and context of each situation guided by the commitment to serve the public interest. Individual Commissioners should be knowledgeable, honest and forthright in their dealings with other Commissioners, local elected officials and staff, as well as the general public. Although not elected by the public, Commissioners are accountable for their actions in the communities they serve.

This Code of Conduct comprises guidelines for ethical conduct organized under three main categories:

*Responsibility to the Community*

*Responsibility to the Profession*

*Standards of Professional Conduct*

The Commissioners have established and adopted a set of values that include:

*Trust, Respect, Honesty, Transparency, Accountability*

*Appreciation of each other and each other's contributions, and the*

*Acceptance of political realities that may influence Commission decisions*

Community and Senior Services (CSS) and the Human Relations Commission (HRC) endorse this Code as the ethical benchmark to which all its Commissioners should aspire. The adherence to a code of ethics is a matter of personal responsibility. Each suggested rule applies to the individual commissioner.

Commissioners Personal Commitment:

*"I commit to work together with other members of the Commission in an honorable, respectful and nonjudgmental way to conduct the business of the commission."*

## **Responsibility to the Community**

*All commissioners should remember that it is their duty, as public servants, to advance the greater good of the community. Commissioners should:*

1. Advocate for the community, striving to protect their integrity while recognizing the rights of citizens, individually and collectively.
2. Promote public awareness, appreciation, access and support for human relations resources.
3. Develop standards and guidelines that are appropriate and ensure the highest standard for the quality of life for all.
4. Respect the diversity of communities with varying cultures and modes of operation.
5. Respect the public's right to know by providing full, clear and accurate information and observing both the letter and spirit of open meetings and open records laws.
6. Provide opportunities for meaningful public participation in the work of the commission.
7. Make timely, fair, informed and impartial decisions that guarantee community representation.
8. Be sensitive to the interrelatedness of their decisions and the long-term implications for human relations and the community.
9. Seek compromises or search for alternatives where necessary to achieve overall goals.
10. Continually evaluate and update their plans, standards, guidelines and procedures to ensure they meet the community's current and future needs.
11. Always strive to make decisions that are in the best interest of the community.

## **Responsibility to the Profession**

*Commissioners are drawn from many disciplines and backgrounds. The common thread that joins them is their interest and commitment to encourage positive human relations in their communities. Commissioners have an obligation to advance the best interests of this profession in the context of their commission work.*

Commissioners should:

1. Be mindful that they are representatives of the greater local, state, and national human relations community and conduct themselves in a way that brings credit to their commission and the profession.
2. Share their knowledge and experience and contribute to the development of other colleagues, particularly newly appointed commissioners, students, and interns.
3. Actively promote human relations and strive to increase the involvement of underrepresented groups.
4. Work collaboratively with related professionals and professional organizations whose actions also affect human relations.
5. Treat fairly and comment responsibly on the professional views of colleagues and members of other professions.
6. Render all practicable assistance to colleagues, staff and organizations involved in improving human relations.

# Code of Conduct for Human Relations Commissioners

## Signature Page

1<sup>st</sup> District



Mario Ceballos

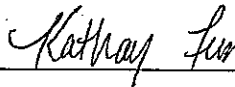
5/2/11

Date

5/2/11

Date

2<sup>nd</sup> District



Kathay Peng

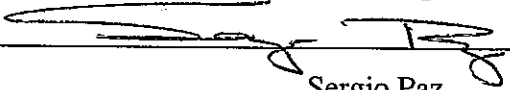


Adrian Dove

5/2/11

Date

Grand Master Tong Suk Chun



Sergio Paz

Date

5/2/11

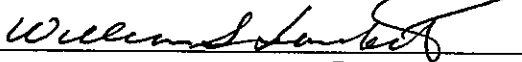
Date

3<sup>rd</sup> District

Donna Bojarsky

Date

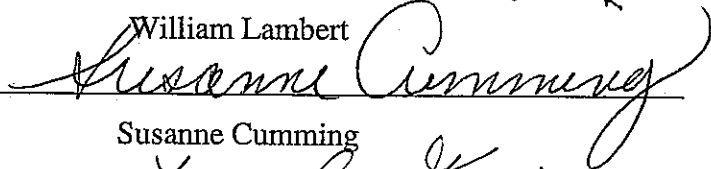
Rev. Zedar E. Broadous



William Lambert

Date

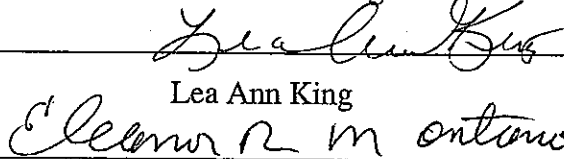
4<sup>th</sup> District



Susanne Cumming

Date

Lea Ann King



Eleanor Montañó

Date

5-2-11

Date

5<sup>th</sup> District

Dr. Sandra E. Thomas

Date

Vito Cannella

Date

Michael Gi-Hao Cheung

Date



# TWOSPIRITS



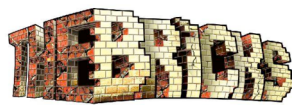
Filmmaker Lydia Nibley explores the cultural context behind a tragic and senseless murder. Fred Martinez was a Navajo youth slain at the age of 16. But Fred was part of an honored Navajo tradition - the *nadleeh*, or 'two-spirit,' who possesses a balance of masculine and feminine traits. In relating Fred's story, Nibley reminds us of the values that America's indigenous peoples have long embraced.

**Free Community Cinema Screenings Presented in Partnership with PBS SoCal**

**Monday, June 13, 2011 at 8 PM**

**The Actor's Gang at the Ivy Substation  
9070 Venice Blvd., Culver City**

**Featuring a Special Performance By:**



No RSVP Required. First Come First Seated. Bring Four or More Guests and Enter to Win a \$25 Visa Gift Card.





Los Angeles County

# Commission on Human Relations

Community and Senior Services  
3175 West Sixth Street, Suite 406  
Los Angeles, CA 90020

(213) 738-2788

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## Youth Committee

### Meeting Notice

Monday, June 6th, 2011  
(before the regular Commission Meeting)

12:00 noon

Community and Senior Services  
3175 West Sixth Street, Rm. 302 "Vision Room"  
Los Angeles, California 90020

### AGENDA

1. Update on Youth Activities
2. Year in events- Food sources etc...
3. Compensation for Youth Leaders
4. Adjournment

Members: Commissioners King (Chair), Lambert (Vice-Chair), Ceballos, and Cumming  
Staff: Robin Toma, Elena Halpert-Schilt, Gustavo Guerra Vásquez and Juan Carlos Martínez

**Para mayor información, por favor comuníquese al (213) 738-2788.**

Las reuniones se llevan a cabo en inglés; sin embargo interpretación a otros idiomas está disponible. Si la necesita, por favor póngase en contacto con la Comisión con la mayor anticipación a la fecha de la reunión que sea posible. Si se necesitan acomodaciones para personas con diferentes capacidades, por favor póngase en contacto con la Comisión al (213) 738-2788 lo más pronto posible.