



COMMISSION ON HUMAN RELATIONS

LOS ANGELES COUNTY

"Enriching lives through effective and caring service"

March 1, 2017

MEMORANDUM TO THE COMMISSIONERS

FROM: Isabelle Gunning, President

SUBJECT: Commission Meeting- Monday, March 6, 2017

The Commission is meeting on Monday, March 6, 2017 at 12:30 p.m., at 3175 W. Sixth Street, Teamwork Conference Room 301 (3rd Floor), Floor, Los Angeles, California.

Enclosed is the Agenda, Draft Minutes of January 9, 2017, and February 6, 2017 meeting and other pertinent information for your review and approval.

If you are unable to attend the meeting, please call Grace Löwenberg at (213) 639-6089 no later than **9:00 a.m., Monday, March 6th!**

Please ensure you have your Photo ID to enter the premises or you will need to sign in the reception area/security guard. Thanks.

See you **Monday!**

(Parking is available on 523 Shatto Street, 4th and Shatto. Park on Level 3 and above.)

g/

Ad Hoc Committee on Policing and Human Relations Committee will meet prior to Commission meeting @ 11:00 am., in Teamwork Rm. 301. (Same room.) Members: Melina Abdullah, Chair, Cynthia Anderson Barker, Adrian Dove, Isabelle Gunning, Sandra Thomas. Staff: Robin Toma, Ray Regalado, Yuisa Gimeno, Joshua Parr

Human Relations Commissioners

Isabelle Gunning, Esq.
President

Melina Abdullah, Ph.D.
Jarrett T. Barrios, Esq.
Sandra Thomas, Ph.D.
Vice Presidents

Cynthia Anderson Barker, Esq.
Michael Gi-Hao Cheung
Ilan Davidson
Adrian Dove
Porter Gilberg
Preeti P. Kulkarni
Samuel Liu
Daisy Ma
Guadalupe G. Montaña
Ashlee Y. Oh

Honorary Members
Vito Cannella
Philip R. Valera

Human Relations Staff
Robin S. Toma, Esq.
Executive Director

Elena Halpert-Schilt
Assistant Executive Director

Intergroup Relations Specialists
Kevin Coleman
Gustavo Guerra Vasquez
Sikivu Hutchinson
Yuisa Gimeno
Monica Lomeli
Juan Carlos Martinez
RiKu Matsuda
Josh Parr
Gustavo Partida
Ray Regalado
Fidel Rodriguez
Clifton Trotter
Marshall Wong

Administrative Staff
Grace Löwenberg
Barbara Nolen
Emily Pacheco
Sharon Williams

Dispute Resolution Program

Community and Senior Services

Cynthia Banks
Director

Otto Solorzano
Chief Deputy Director

Board of Supervisors

Hilda Solis
First District

Mark Ridley-Thomas
Second District

Sheila Kuehl
Third District

Janice Hahn
Fourth District

Kathryn Barger
Fifth District

Sachi A. Hamai
Chief Executive Officer



Los Angeles County Commission on Human Relations
3175 W. Sixth Street, Ste. 400, Los Angeles, CA 90020
(213) 738-2788

A G E N D A

MEETING OF THE COMMISSION/EXECUTIVE COMMITTEE

March 6, 2017 – 12:30-2:00 pm.

**Ray Bartlett/Teamwork Conference Room 301 – L.A. County WDACS (CSS) Building
3175 W. Sixth Street, Los Angeles, CA 90020**

Our mission: to transform prejudice into acceptance, inequity into justice, and hostility into peace

- 1. Call to Order/Flag Salute and Moment of Silence**
- 2. Review/Approval of Minutes**
- 3. Public Comment**
- 4. President's Report**
 - 4.1. Feb. 25th Hearing on Policing and Human Relations for 2nd Supervisorial District
 - 4.2. Changes in Commission Membership
- 5. Executive Director's Report**
 - 5.1. Incoming Commissioners of 4th District: Porter Gilberg, Samuel Liu, Ilan Davidson
 - 5.2. Board and Commission actions regarding protection of rights of immigrants, Muslims, and other targeted groups*
- 6. Committee Report**
 - 6.1. Ad Hoc Committee on Policing and Human Relations
 - 6.2. JAF Human Relations Awards Event Committee
- 7. Action/Discussion Items**
 - 7.1. Statement on Anaheim Shooting and Commission's Hearing on Policing
 - 7.2. Resolution re: heightened profiling and targeting of Muslims, immigrants, and people of color under the new federal government.
 - 7.3. 25th Anniversary of L.A. Rodney King Uprising – Ashlee Oh
 - 7.4. "Ramadan in L.A." Outreach
 - 7.5. Use of Drones by LA County Sheriff
- 8. Commissioner's Comments/Announcements (2 minutes per item)**
- 9. Adjournment (2:00)**

Note: The following Commissioner will be participating by conference telephone communication from the following locations: Sandra Thomas, 3544 Canon Blvd., Altadena, CA 91001, (626) 399-5007.

Para mas información en español, favor de comunicarse al (213) 738-2788.

* Denotes that this agenda packet includes written material regarding this agenda item.

** All committee reports are to be submitted in writing in advance for the agenda packet whenever possible. Meetings are held in English. If interpretation in other languages or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 at least 3 business days before the meeting. The meetings of the Human Relations Commission are accessible to persons with disabilities. Access to the facility is via the Sixth Street entrance.



Los Angeles County Commission on Human Relations

3175 W. Sixth Street, 4th Floor
Los Angeles, California, 90020
<http://www.lahumanrelations.org>

(213) 738-2788

[PROPOSED] MINUTES
COMMISSION ON HUMAN RELATIONS
Commission Meeting of January 9, 2016
Community and Senior Services (CSS)
3175 W. Sixth Street, Los Angeles, California 90020
Rm 105 CSS Collaboration

PRESENT:	Susanne Cumming Michael Gi-Hao Cheung Isabelle Gunning Lea Ann King	Daisy Ma Eleanor R. Montaña Sandra Thomas (By Phone)
ABSENT:	Cynthia Anderson-Barker Melina Abdullah Jarrett Tomas Barrios	Adrian Dove Preeti Kulkarni Ashlee Oh
STAFF:	Robin Toma Emily Pacheco	Grace Löwenberg

1. **Call to Order/Flag Salute and Moment of Silence:** A quorum of the Commission was established at 12:30 p.m. President Isabelle Gunning called the meeting to order, and the pledge of allegiance was observed. Seven commissioners were in attendance.
2. **Approval of Minutes:** It was moved by Commissioner Ma, and seconded by Commissioner Cumming, to approve the minutes of the Commission meeting held on November 7, 2016 as presented. The motion carried by a unanimous vote.
3. **Public Comment:** No public comment was received.
4. **President's Report:**
 - 4.1 **Policing and Human Relations—Public Hearings Held in First and Fourth Districts:** Commission President Gunning took an opportunity to discuss the Policing and Human Relations Hearings that are taking place throughout the County. Two hearings were held since the last Commission meeting, one in the First District and

another in the Fourth District. The following provides an overview of the report received by the Commission:

- First District Hearing, Held at California State University, Los Angeles
 - Logistics:
 - There was ample parking, and it was free. There was some confusion about the cost of parking, and so planning for future hearings should consider a better way to communicate parking information to attendees and the public.
 - Public Participation:
 - Approximately 50 members of the public attended the hearing.
 - Michelle Infante, from Dignity and Power Now, presented on sexual assaults in the jails. The Commission also received testimony from Community Action Network, Community Services Organization and the Youth Justice Coalition.
 - Both spoken and written testimony was received.
 - Strengths:
 - A significant number of community organizations attended this hearing, which provided a collection of complaints and solutions.
- Fourth District Hearing, Held at Jordan High School, Long Beach
 - Logistics:
 - It was a little difficult to locate parking but overall the location was a nice venue. Students were participating in extracurricular activities on the weekend, and that provided a nice element to the public hearing.
 - Public Participation:
 - Approximately 50 members of the public participated, and Michelle Infante provided testimony regarding the issues facing this community. Additionally, the Commission received testimony from Black Lives Matter Long Beach.
 - Strengths:
 - Participation at this hearing was one of its greatest strengths. Community organizations were well represented. Although food was an issue, as Subway did not deliver the lunch sandwiches as arranged, at the insistence of the Commission the company ultimately did the right thing and provided gift cards to the community organizations to distribute to public participants with a written apology.

Going forward the Commission is arranging for members of the public to provide video testimony at the hearing site, while simultaneously receiving testimony in the public hearing. Additionally, since limited time remains an issue, the Commission is committed to maintaining a three minute time limit on all testimonials. It was noted that the hearings provide an opportunity for us to connect individuals with organizations that could help them. Lastly, commissioners acknowledge the possibility that members of the public may be reluctant to provide testimony out of fear of retaliation. The Commission is committed to utilizing community organizations to speak for those constituents who would rather provide their testimony through these organizations.

4.2 Spotlight on a Commissioner—Daisy Ma: Commissioner Daisy Ma provided an overview of her experience with human relations, as well as personal accounts of

discrimination that she has experienced. Commissioner Ma was born and raised in Chinatown San Francisco, California. Her mother and father, victims of the Chinese Exclusionary Act, were separated for 17 years and as a result there is a significant age gap between her and her brothers. Her mother was in China for those 17 years, while her father remained in California. The harm of the act resulted in not only a physical separation but a strain on family relationships.

Commissioner Ma experienced poverty growing up, as well as prejudice and discrimination because of her socioeconomic status and ethnicity. At the age of 14, Commissioner Ma volunteered at the Chinatown Community Service Center to help other disadvantaged youth, and youth that were not yet accustomed to the way of life in the United States. She felt she was especially equipped to assist because she was familiar with both cultures, and was fluent in both languages.

After moving to Los Angeles with her husband, she volunteered and actively engaged in giving back to the community. She has served on many boards and committees, including a state commission in 2006, and the Children and Families' Commission in 2008. A particularly memorable moment in her many years of service was when she became aware of a rather prejudicial and hurtful cartoon depiction of a African American officer drawn as an ape chasing Chinese American citizens who were holding opium pipes. This cartoon was included in the San Diego Police Departments training manual on cultural competency. Commissioner Ma recalled that aside from the incredible offensive material, more shocking was that it was still being used in 2014. After Commissioner Ma advocated for its removal, the Chief of Police immediately ceased using the comic in the training manual, but a public apology was not issued.

Commissioner Ma now works with Assembly Member Ed Chau, and recently traveled to China as a part of a delegation to meet with the technology and movie industry. Her trip involved 9 flights, and many meetings with top officials in China and production companies, one of which produced the upcoming movie The Great Wall, starring Matt Damon.

5. Executive Director's Report:

- 5.1 Status of Indigenous Peoples Day:** The Commission's recommendation, to replace Columbus Day with Indigenous People's Day, will be presented to the Board of Supervisors in the upcoming year. The proposal, if approved, will include a recommendation that this happen in October 2017.
- 5.2 Department Name Change: Community and Senior Services to Workforce Development, Aging and Community Services:** It was announced that the Department has officially changed its name change, effective December 15, 2016. Although it will take some time for the name change to be fully implemented, Commissioners were informed of the change so as to avoid any confusion.
- 5.3 Strategic Plan Update: Board mandates and other commitments, Special Network Against Hate Crime Meeting, and other Post-Election Actions:** Executive Director Toma provided an update on recent Board of Supervisors' motions that either have directed the Commission to engage in human relations work or support the work of another department.

- When the Syrian refugee crisis began, Supervisor Ridley-Thomas with the support of Sup. Solis and others (except one) wanted to send a welcoming message to those refugees, and drafted a motion to this effect with the help of the Commission Executive Director.
- Another motion, from Supervisor Mark Ridley-Thomas, directed the Commission to look at constitutional policing training programs and training to reduce implicit bias. As a result, the Commission provided a report to the Board on these issues. Work on this motion continues, and a meeting with Board Deputies to discuss the report is being scheduled.
- In response to a motion from the Board, the CEO requested assistance from the Commission in reviewing cultural competency trainings for the County. Currently, the Commission is working with the Department of Public Health on an implicit bias training supported by federal grant funding. The project was a natural fit. The Commission continues to work with Department of Human Resources on this training.
- The CEO has requested the Commission's assistance on review of transgender equity policies. The Commission provided recommendations as part of a CEO work group, and arranged for the Transgender Service Providers Network to provide recommendations, including that all county buildings have at least one all-gender restroom. Presently, state law requires that all single occupancy restrooms be all-gender. Additionally, the Commission was instrumental in having a transgender day of remembrance, for all those who have been victims of hate violence.
- After the presidential election, acts of hate, prejudice, hostility, and bigotry were documented by the Southern Poverty Law Center (SPLC). The SPLC recorded more than 800 incidents in the country, and more than 100 in the state. The Commission is currently in the process of obtaining information on those hate incidents that have occurred in LA County. In response, a motion by Supervisor Solis, drafted at her request by Executive Director Toma, requests that law enforcement agencies within the County adopt the set of recommendations that were developed by the CCJCC's task force on hate crimes, which Toma co-chaired.

Executive Director Toma also informed the Commission that the W.K Kellogg Foundation through its Truth, Racial Healing and Transformation enterprise is looking to fund and gather partners to harness the power of the media industry in order to change the narrative nationally that is especially needed since the election. Los Angeles is a target community, and this project remains in the planning phase. In addition, the Commission continues to be involved in the Government Alliance for Race and Equity.

6. Committee Report:

- 6.1 Ad Hoc Committee on Policing and Human Relations:** This item was previously addressed in the President's report.

7. Action/Discussion Items:

- 7.1 Status of Human Relations Since the Presidential Election:** This item was previously addressed in the Executive Director's Report.

- 7.2 Ratification of Board Motion on Halting Post Election Hate Crime:** The Board of Supervisor has been particularly interested in the work of the Commission, given the rise of hate incidents and sentiment since the presidential election. Supervisor Solis, in a significant way, acknowledged the need to stop and prevent hate crimes, and has directed the Commission to work to that end. A copy of the full motion was provided in the agenda packet for this meeting.

It was moved by Commission King, and seconded by Commissioner Cumming, to ratify Commission support for the motion submitted by Supervisor Solis regarding the halting of post-election hate crimes. The motion carried by unanimous vote.

- 7.3 Ramadan in LA:** Karen Mack from LA Commons introduced this item to the Commission to seek the Commission's support of Ramadan in LA, which would be an educational community event related to the "breaking of the fast" during Ramadan 2017. The Commission's assistance would be in the form of co-sponsoring and promoting the event via press efforts and creation of a common message. This countywide event is intended to be a chance to engage with the Muslim community and other communities at large in order to promote understanding.

It was moved by Commissioner Ma, and seconded by Commissioner Thomas, that the Commission co-sponsor this event. The motion carried by a unanimous vote.

- 8. Commissioner's Comments/Announcements:** No announcements were received.

- 9. Adjournment:** It was moved by Commissioner Cumming, and seconded by Commissioner Ma, to adjourn the meeting at 2:00 p.m. in memory of Anthony Massengale, beloved former staff member to the Commission; Ronald Andrade, Executive Assistant to the Native American Indian Commission; Jonathan Sanchez, LA County community newspaper executive and activist devoted to Latino issues; Huston Smith, author of 'The World's Religions'; and Tyrus Wong, Chinese-born American lead artist of the Disney film 'Bambi' who died at the age of 106.

Respectfully submitted,

Lea Ann King
Commission Vice-President/Secretary



Los Angeles County Commission on Human Relations

3175 W. Sixth Street, 4th Floor
Los Angeles, California, 90020
<http://www.lahumanrelations.org>

(213) 738-2788

[PROPOSED] MINUTES
COMMISSION ON HUMAN RELATIONS
Commission Meeting of February 6, 2016
Community and Senior Services (CSS)
3175 W. Sixth Street, Los Angeles, California 90020
Rm 105 CSS Collaboration

PRESENT:	Melina Abdullah Cynthia Anderson-Barker Jarrett Tomas Barrios	Adrian Dove Preeti Kulkarni Sandra Thomas (By Phone)
ABSENT:	Isabelle Gunning Michael Gi-Hao Cheung	Daisy Ma Ashlee Oh
STAFF:	Robin Toma	Grace Löwenberg
GUESTS:	Lea Ann King	Guadalupe Montaña

1. **Call to Order/Flag Salute and Moment of Silence:** A quorum of the Commission was established shortly after discussion of the minutes. Six members were present. Commission President Gunning, knowing that she had to be excused from attending, requested that VP/Secretary King chair the meeting. Ms. Lea Ann King presided as chair of the meeting. Commissioner Dove led the pledge of allegiance.
2. **Approval of Minutes:** Five members of the Commission and Ms. Lea Ann King were present when a motion to approve the minutes was passed. Given the misunderstanding and administrative error (Commission staff and Ms. King had not been informed until after this meeting that her term had ended, even though she was not named in the recent Board action that removed by name the other two commissioners of the 4th District), an official quorum had not been met until shortly after the vote was taken, at which time an official quorum was reached with six members present. Therefore, because Ms. King's presence did not count toward quorum, an official vote on the minutes will be held during the March 2017 meeting.)
3. **Public Comment:** No public comment was received.
4. **President's Report:** Ms. Lea Ann King gave the President's report:

4.1 Spotlight on a Commissioner- Guadalupe Montaña, Upcoming 3rd District Nominee: Ms. Guadalupe Montaña introduced herself to the commission. Her nomination is scheduled to be considered at the February 7, 2017, Board of Supervisor's meeting. Ms. Montano was raised in the San Fernando Valley, where she attended public school. She currently serves on the board of the East LA Women's Center, and teaches literature at California State University- Dominguez Hills. She formerly worked with the Women's Policy Institute, where she engaged and worked with the community.

4.2 Other Updates on Commissioners: It was announced that former commissioners Susanne Cumming and Eleanor Montaña were removed from the Commission by Board action that removed 4th District commissioners from many county commissions. The Commission requested that commissioners Donna Bojarsky, Susanne Cumming, and Eleanor Montaña be honored in some way for their years of service. The recent removal of commissioners is an anticipated transition, as the newly elected members of the Board of Supervisors typically make new appointments to the County's commissions.

5. Executive Director's Report:

5.1 January 11th Network Against Hate Crime Meeting and Jan. 25th Presentation on Implicit Bias and Cultural Competency: Executive Director Toma reported on the Special Network Against Hate Crime meeting held on January 11, which was intended to communicate and discuss the ways that various agencies throughout the county can prepare for and respond effectively to hate incidents and hate crimes in anticipation of a potential increase with the Presidential Inauguration. In the days following the election, acts of hate were reported nationally and recorded, as well as a rise in expression of white nationalist/supremacist views.

Executive Director Toma also provided a brief overview of the various initiatives that the Commission is currently involved in. A report back to the Board on best practices on training and implementation of constitutional policing practices was presented and discussed at a meeting with Board of Supervisors Justice Deputies on January 25, 2017. A copy of the report was included in the agenda packet for this commission meeting.

5.2 Board and Commission Actions Regarding Protection of Rights of Immigrants, Muslims, and Other Targeted Groups: Executive Director Toma was asked to speak by Supervisor Solis at the January 31, 2017, Board of Supervisors meeting regarding discrimination against Muslims, as part of a presentation of recognition to a local Islamic school. A summary of Mr. Toma's remarks was included as an attachment for agenda item 7.1. The speaking request also gave the Executive Director an opportunity to inform the newly elected Supervisors about the work of the Commission.

Mr. Toma provided an overview of the various ways that the Commission records hate incidents, and current efforts of staff to respond to requests from the Board of Supervisors.

- The commission is currently working with the Internal Services Department to develop a system which would allow reports of hate incidents via a text message to which photos and videos can be attached.
- Commission staff is currently working to strengthen communication with law enforcement agencies in order to receive information related to possible hate crimes

soon after they are reported to police, so that we may provide assistance and community support to the victim.

- Utilizing the information gathered by the Southern Poverty Law Center (SPLC), Commission staff is monitoring the rise in hate incidents since the presidential election. The SPLC has implemented various ways to report hate incidents, including through their web page at <https://www.splcenter.org/report-hate>
- Commission staff has requested an increase in budget and staff, in order to support the recent Board of Supervisors' initiatives related to human relations. Mr. Toma informed commissioners that post-9/11 the Commission implemented a hate crime hotline, which ultimately ended because the resources to support the initiative were insufficient. It was stressed that it is not enough just to establish a hotline, or other forms of hate incident reporting, but there must be strong public education and outreach efforts to affected communities as well, which requires resources and staffing.

After receiving the Executive Director's report, the Commission participated in an in-depth discussion regarding the collection of hate crime/incident data and the impact of recent national level current events. Commissioners gave special attention to the anti-immigrant sentiment that has developed as a result of President Donald Trump's Executive Order that temporarily banned travel from seven majority Muslim countries, and his announcement that the building of a wall along the U.S.-Mexico border is imminent.

The Commission also took note of recent U.S. Immigration and Customs Enforcement arrests which may have led to increased fear within immigrant communities. The Board of Supervisors recently approved the establishment of an Office of Immigrant Affairs, to be housed in the County's Department of Consumer and Business Affairs.

Commissioners requested the following:

- Place on the next agenda, an action item forming a committee of the Commission to analyze the scope of the Office of Immigrant Affairs, and direct the committee to assess a recommendation that the office be located under the purview of the Commission on Human Relations.
- A request that staff analyze any Executive Order of the President that targets immigrants, and any resulting actions such as immigration raids, in order to determine if a link between racial profiling and hate violence is present, and develop a report.

6. Committee Report:

6.1 Ad Hoc Committee on Policing and Human Relations: Commissioner Melina Abdullah provided an update on the policing hearings. She informed the Commission that staff is currently in the process of procuring the assistance of a communications/media relations specialist to publicize and increase community outreach for the hearings. The remaining public hearings will provide an opportunity for attendees to provide testimony by video so as to gather as much testimony as possible. Attendees will also be given the opportunity to testify without providing their full name and can shield their faces if desired. The next hearing will be held in the 2nd district, at the Watts Labor Community Action Center on February 25, 2017, beginning at 10:00 a.m. The remaining hearings will be held in March, April, and May, and will include a

hearing for the 3rd District, a hearing devoted to women's and LGBTQ issues, as well as a hearing for law enforcement agencies to provide their input. The committee is finalizing partners to assist in development of a final report with recommendations.

- 6.2 JAF Human Relations Awards Event Committee:** In consideration of time, a report will be received at the next commission meeting.

7. Action/Discussion Items:

- 7.1 Approval of Position/Remarks on Executive Order and Islamophobia:** Executive Director Toma introduced this item for consideration and ratification. He stressed the importance of the Commission reviewing and approving statements of the Executive Director when time does not allow approval beforehand. The Commission reviewed the summary of the Executive Director's written statement, and approved the content in substance.

It was moved by Commissioner Anderson-Barker, and seconded by Commissioner Kulkarni, to approve the content of the Executive Director's statement as presented in summary. The motion passed by a unanimous vote.

- 7.2 25th Anniversary of L.A. Rodney King Uprising:** In consideration of time and the desire for Commissioner Oh who has been actively involved, a report will be received at the next commission meeting.

- 7.3 "Ramadan in L.A." Outreach:** The Executive Director directed the Commission's attention to the attachment for this item. The breaking of the fast for Ramadan is scheduled for May 26, 2017, which is the kick-off night for this Commission co-sponsored event. Mr. Toma requested that commissioners forward the information to their contacts within the community, and save the date in their calendars.

- 7.4 Strategic Plan Update: Board Mandates and Other Commitments, Special Network Against Hate Crime Meeting, and Other Post-Election Actions:** This item was addressed in Items 5.1 and 5.2, the Executive Director's Report.

- 8. Commissioner's Comments/Announcements:** No announcements were received.

- 9. Adjournment:** The meeting was adjourned in memory of Edith Jasmine Norwood, mother of Department Director Cynthia D. Banks.

Respectfully submitted,

Emily Pacheco
Special Assistant, Human Relations Branch
Commission Staff*

*Due to unexpected changes in Commission membership, the position of Commission Vice-President Secretary was vacated when Ms. Lea Ann King's term ended on January 18, 2017. Therefore, these minutes are submitted by Commission Staff.



Los Angeles County

Commission on Human Relations

3175 West Sixth Street, Suite 406
Los Angeles, CA 90020

(213) 738-2788

Ad Hoc Committee on Policing and Human Relations

Meeting Notice
Monday, January 9, 2017
11:00 a.m.

Headquarters of WDACS (Formerly Community and Senior Services)
3175 West Sixth Street, Teamwork Room 301
Los Angeles, California 90020

Members: Commissioners Melina Abdullah (Chair), Cynthia Anderson-Barker, Adrian Dove, Isabelle Gunning, Sandra Thomas

Staff: Robin Toma, Elena Halpert-Schilt, Raymond Regalado, Yuisa Gimeno, Joshua Parr, Emily Pacheco

AGENDA

1. **Debrief of First and Fourth District Hearings (Cal State Los Angeles; Long Beach)**
 - a. Discuss Possible Implications/Experiences with Hearings for future Hearings
 - b. Follow up on Post-Hearing CSULA Meeting with Say Her Name
2. **Selection of Dates and Venues for Upcoming Hearings**
 - a. Identification of Anchor Community Organizations
 - b. Committee Approval of Dates
 - c. Engagement with Anchor Community Organizations
 - d. Identification of Venue Options
 - e. Exploration of Venue Options
 - i. Availability
 - ii. Adequacy (Venue Checklist)
 - f. Confirmation of Dates and Venues
 - g. County Procurement Process for Costs of Venues
3. **Description of Other Required Logistical Preparations**
 - a. In Advance –
 - i. Review draft of flyer by committee with additional information
 - ii. Arrange for communications promotion of hearings
 - b. Day of
4. **Hearing in Supervisorial District 2**
 - a. Community Contacts
 - b. Venue
 - c. Date
5. **Hearing in Supervisorial District 3**
 - a. Community Contacts
 - b. Date
 - c. Venue
6. **Preparation for Hearing for Responses from Law Enforcement**
7. **Update on Related County Actions on Policing Issues**



Los Angeles County

Commission on Human Relations

Workforce Development, Aging and Community Services
3175 West Sixth Street, Suite 400
Los Angeles, CA 90020

(213) 738-2788

NOTICE OF PUBLIC HEARING

The Los Angeles County Commission on Human Relations will hold a public hearing on

POLICING AND HUMAN RELATIONS

We seek to strengthen trust between police and communities and advance positive intergroup relations through policing practices. ***Community members are invited to share their experiences of interactions with law enforcement within Los Angeles County and/or provide recommendations to address policing issues.*** Testimony will be limited to 2 minutes per speaker. Community members are encouraged to submit written information and/or suggestions (5 pages maximum). The public will also have the option to submit brief video recorded testimony (2 minutes max). On-site parking is FREE. Spanish/English translation will be provided. A light lunch will be served.

DATE: Sunday, March 26, 2017

TIME: 2 PM – 5 PM

LOCATION: Church of Christ
7806 Reseda Blvd.
Reseda, CA. 91335

AGENDA

- I. Call to Order
- II. Public Testimony on Policing and Human Relations
- III. Adjournment

Para mas información en español, favor de comunicarse al (213) 738-2788. Habrá Interpretación en español.

****** If interpretation in other languages, including Spanish or American Sign Language, or accommodations for persons with disabilities are needed, please contact the Commission at (213) 738-2788 no later than 3 days prior to the hearing. This hearing will be accessible to persons with disabilities.



Los Angeles County

Commission on Human Relations

Workforce Development, Aging and Community Services
3175 West Sixth Street, Suite 400
Los Angeles, CA 90020

(213) 738-2788

AVISO DE AUDIENCIA PÚBLICA

La Comisión de las Relaciones Humanas del Condado de Los Ángeles conducirá una audiencia pública sobre

CONDUCTA POLICIAL Y RELACIONES HUMANAS

Buscamos fortalecer la confianza entre la policía y las comunidades y promover relaciones positivas mediante prácticas policiales. ***Se invita a los miembros de la comunidad a compartir sus experiencias de interacción con la policía dentro del condado de Los Ángeles y/o proporcionar recomendaciones para abordar los asuntos policiales.*** El testimonio se limitará a 2 minutos por orador. Se anima a miembros de la comunidad a presentar información escrita y/o sugerencias (5 páginas como máximo). El público también tendrá la opción de enviar un breve testimonio grabado en video (máximo 2 minutos). El estacionamiento en el local es gratuito. Se proporcionará traducción al español. Se servirá un almuerzo ligero.

LA FECHA: Domingo, 26 de Marzo del 2017

LA HORA: 10 AM – 1 PM

LUGAR: Church of Christ
7806 Reseda Blvd.
Reseda, Ca.
91335

AGENDA

- I. Llamado al Orden
- II. Testimonio público sobre la policía y las relaciones humanas
- III. Clausura

Para más información en español, favor de comunicarse al (213) 738-2788. Habrá Interpretación en español.

****** Si se necesita interpretación en otros idiomas, incluyendo lenguaje de signos en español o "americano", o acomodaciones para personas con discapacidades, comuníquese con la Comisión al (213) 738-2788 a más tardar 3 días antes de la audiencia. Esta audiencia será accesible a personas con discapacidades.

County of Los Angeles
Commission on Human Relations

Los Angeles County Board of Supervisors
Hilda Solis - First District Mark Ridley-Thomas - Second District
Sheila Kuehl- Third District Janice Hahn - Fourth District Kathryn Barger - Fifth District

SUPERVISORIAL and YVONNE B. BURKE COURAGE AWARD NOMINEES
2017 JOHN ANSON FORD HUMAN RELATIONS AWARDS
NOMINATION FORM

Deadline for Submission: Monday, March 13, 2017

Name of Nominee*: _____

Address: _____

Telephone: (Home) _____ (Business) _____

**Organization or
Affiliation:** _____

Email

**Describe the demographics of the community/communities served by the nominee
(please be specific):**

**Describe the geographic community/communities and Supervisorial Districts served by
the nominee:**

Submitted by: _____

*** If an organizational nominee, include name of person likely to receive the award on
its behalf.**

Please return to:
Los Angeles County Commission on Human Relations,
3175 West Sixth Street, Suite 406, Los Angeles CA 90020, (213) 738-2788
Contact Yuisa Gimeno at (213) 663-9596 or ygimeno@css.lacounty.gov

Please provide the following information for the evaluation and selection process:

For **Supervisory District Awards**, we wish to recognize programs reflecting ***best and promising practices*** that can be shared with other organizations to enhance their effectiveness in human relations issues. Nominations should include a description of the program, the implementation and outcomes.

Description of program:

Implementation of program:

Outcomes of program:

*Please include links to any media stories or web references for each example.



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Hilda L. Solis
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COUNTY OF LOS ANGELES WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES

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To enrich lives through effective and caring service

For Immediate Release

February 24, 2017

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STATEMENT ON RECENT POLICING CONTROVERSIES AND TOMORROW'S COMMISSION HEARING

Like many in the community, we have all seen the video that emerged on Tuesday showing the assault on Latino and Black school children by a White, off-duty police officer in Anaheim and subsequent firing of his weapon. There is no doubt that the incident was jarring and upsetting for all who witnessed it, and deeply traumatic for the children who were present especially. While the occurrence took place in Orange County, because the officer involved was a member of the Los Angeles Police Department (LAPD), the Los Angeles County Human Relations Commission (The Commission) feels compelled to make comment.

We have also heard about the recent reports of Immigration and Customs Enforcement (ICE) agents who have identified themselves as "police" when contacting LA residents at their home. This too has caused confusion and distrust among residents and those police departments, which have policies of not inquiring about the immigration status of victims or witnesses, nor enforcing immigration laws, in order to have the trust of the immigrant community.

The Commission is dedicated to promoting positive human relations, rooted in an appreciation for and understanding of the diversity that makes our region so rich. The Commission works to develop programs that proactively address racism, homophobia, religious prejudice, linguistic bias, anti-immigrant sentiment, and other divisive attitudes and structures that can lead to inter-cultural tension, hate crimes, and related violence.

The Commission is committed to providing space for community members to honestly share their experiences with law enforcement and make recommendations that can improve public safety in the County. The public is invited to attend the third Public Hearing on Policing and Human Relations for L.A. County's 2nd Supervisorial District on Saturday, February 25 from 10 a.m. to 1 p.m. at the Watts Labor Community Action Committee (10950 S. Central Ave. Watts, Los Angeles).

Public Hearings are designed as a place of honest community sharing and an opportunity to document lived experiences. A separate hearing for law enforcement agencies is scheduled for a later date. The Commission encourages all residents of the 2nd Supervisorial District who wish to share their experiences with law enforcement agencies or their suggestions to strengthen police-community relations, to attend and provide comment at tomorrow's hearing. The results from this hearing and other hearings held throughout the County will be combined with additional information and best practices obtained by the Commission to develop a report that can be used by community partners to strengthen local public safety systems.

About Workforce Development, Aging and Community Services

Workforce Development, Aging and Community Services (WDACS) is committed to providing services which have positive impacts on the lives of the citizens of Los Angeles County. We provide employment services to adults and youth. We work with employers in times of hiring and downsizing. We offer mediation services to avoid court filings. We investigate abuse claims against our older adult and disabled population. We provide nutrition and other life-enhancing services to older adults. Our Human Relations Commission is dedicated to fostering positive inter-group relations.

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Stop LAPD Spying Coalition

January 26, 2017

Civilian Oversight Commission
Los Angeles County Sheriff's Department

Commissioner Robert Bonner
Commissioner Patti Giggans
Commissioner James Harris
Commissioner Sean Kennedy
Commissioner Heather Miller
Commissioner Priscilla Ocen
Commissioner Lael Rubin
Commissioner Xavier Thompson
Commissioner Hernàn Vera

Dear Commissioners:

On behalf of the Drone-Free LASD/No Drones, LA! Campaign, we write to share our deep concerns about the deployment of "unmanned aerial device," also known as Drone, by the Los Angeles Sheriff's Department (LASD).¹ We reject the use of drones by the LASD and demand that the LA Sheriff's Department be prohibited from using them. The Drone-Free LASD/No Drones, LA! Campaign is comprised of a cross section of concerned individuals, including human and civil rights, and privacy rights organizations, faith based and community based organization.

The campaign has engaged in extensive community outreach seeking feedback from members of diverse communities on the use of Drones by police. To date we have collected over 3200 signatures, conducted extensive surveys, organized community townhalls and outreach events, held numerous press conferences and in December 2015 released "The Drone Report."² The results have been unanimous - *Angelenos have categorically rejected the use of drones by law enforcement under any circumstances.*

The Los Angeles Sheriff's Department (LASD) is one the most militarized police departments in the world using massive amount of tactical weapons, and human and electronic surveillance technology.³ Tanks, helicopters, armored vehicles, assault guns, stun grenades, tear gas, rubber bullets, tasers, stingray, high definition cameras, automatic license plate readers, suspicious activity reporting – tips and lead program, joint terrorism task force, fusion center and now Drones, all signify the structural and operational formation of LASD as an occupying institution that operates as a counter-insurgency force.

Additionally the LA Sheriff's Department is in the process of creating a massive facial recognition and biometric database with the capacity to hold information on 15 million individuals. This will be the largest database platform of any law enforcement agency outside of the FBI.⁴

We expect LASD will broaden its usage of drones within the context of "mission creep." Mission creep alludes to the application of a specific tactic, expanding beyond the original stated scope, towards new and enlarged purposes. As

¹ <http://www.latimes.com/local/lanow/la-me-ln-sheriffs-drones-20170112-story.html>

² <https://stoplapdspying.org/the-drone-report-drone-free-lapdno-drones-la/>

³ <http://shq.lasdnews.net/pages/patrolstation.aspx?id=SEB>

⁴ <https://www.revealnews.org/article/los-angeles-sheriff-invests-in-new-tech-to-expand-biometric-database/>

stated in the June 2014 report from American Civil Liberties Union, "The War Comes Home: The Excessive Militarization of American Policing,"⁵ Special Weapons and Tactics (SWAT) teams were often deployed—unnecessarily and aggressively—to execute search warrants in low-level drug investigations; deployments for hostage or barricade scenarios occurred in only a small number of incidents.

Another glaring example of mission creep was the passage of legislation in 2015 by the State of North Dakota legalizing armed police drones with weapons such as tasers and rubber bullets.⁶ Additionally, In 2014 it was revealed that in 2012 LASD secretly used a small aircraft equipped with mass surveillance technology over a period of two weeks over the City of Compton, CA.⁷ Adding drone technology to the arsenal of surveillance and information gathering, storing, and sharing equipment, already in operation by LASD, will severely exacerbate the flagrant violation of privacy rights of Angelenos.

In making the announcement about the deployment of drones Sheriff Jim McDonnell stated that LASD will use drones in "hostage situations or bomb threats." However the LASD has a long history of criminalizing and harming the very communities it claims to protect. There have been countless examples of community members calling LASD in moments of crisis that have resulted in lethal use of force against the very people requesting help for themselves and/or their loved ones. People of Los Angeles have no reason to trust "search and rescue" claims made by the Sheriff only to become targets of expanded surveillance and highly militarized equipment such as drones. In fact since 2012, the LA Sheriff's Department has ranked amongst the top five police departments in the country for killing the most people, while leading the country with most killings in 2013 and 2014.⁸ In 2016 LASD ranked second in the country for killing the most people, falling behind the Los Angeles Police Department.⁹

Drones are globally associated with death and destruction. In the people's consciousness, drones represent the murder of thousands of people including children.¹⁰ Lastly, drones pose a great safety hazard. According to a Washington Post study, 400 U.S. military drones crashed in major accidents worldwide between Sept. 11, 2001 and December 2013.¹¹

The deployment of drones signify a giant step forward in the militarization of local law enforcement that is normalizing continued surveillance and violations of human rights of our communities. Angelenos' deep concern and rejection of the deployment of drones by LASD arises from the addition of this technology to the massive arsenal of tactical weapons and surveillance equipment for LASD, an agency with an extensive history of community distrust, various examples of "mission creep," violence, brutality, and blatant disregard for privacy rights.

We look to your leadership and swift action in prohibiting the use of drone technology by the LASD. Please feel free to contact us by email at stoplapdspying@gmail.com or by phone at (562) 230-4578.

On behalf of the Stop LAPD Spying Coalition.

Sincerely,



Hamid Khan

Cc:

Los Angeles County Board of Supervisors

Jim McDonnell - Los Angeles County Sheriff

Max Huntsman – Inspector General, Los Angeles County Sheriff's Department

⁵ <https://www.aclu.org/sites/default/files/assets/jus14-warcomeshome-report-web-rel1.pdf>

⁶ <http://www.thedailybeast.com/articles/2015/08/26/first-state-legalizes-armed-drones-for-cops-thanks-to-a-lobbyist.html>

⁷ <http://www.theatlantic.com/national/archive/2014/04/sheriffs-deputy-compares-drone-surveillance-of-compton-to-big-brother/360954/>

⁸ <http://assets.lapdonline.org/assets/pdf/UOF%20Executive%20Summary.pdf>

⁹ <http://www.scpr.org/news/2017/01/04/67788/2016-ended-with-89-police-shootings-in-la-county-1/>

¹⁰ <https://www.thebureauinvestigates.com/category/projects/drones/drones-graphs/>

¹¹ <http://www.washingtonpost.com/sf/investigative/2014/06/20/when-drones-fall-from-the-sky>