



Workforce Development Report  
**Workforce System Performance**  
 FY 17/18  
 7/1/17- 6/30/18



Performance	FY 17-18	7/1/17 - 6/30/18	
	Annual Goals	Actuals	% Achieved
<b>Workforce Development Participants Served</b>			
<b>Total Participants Served</b>		142,250	
<b>Basic Career Services</b>		136,672	
<b>Registered Individuals</b>		46,584	
<b>Self-Services</b>		45,684	
<b>Staff-Assisted Services</b>		44,404	
<b>Individualized Career Services*</b>	25,000	23,309	● 93.2%
<b>Adult Programs</b>	12,600	10,701	● 84.9%
<b>Youth@Work Program</b>	12,400	12,782	● 103.1%

<b>Individualized Career Services*</b>			
<b>Total Priority Populations Served</b>	17,000	21,816	● 128.3%
<b>Total Participants Trained (Successful or In-Progress)</b>	11,000	10,234	● 93.0%

<b>Placements and Employment Sites</b>			
<b>Total Placements**</b>	17,000	17,133	● 100.8%
<b>Basic Career Services Placements***</b>	60,000	55,312	● 92.2%
<b>Total Placements in Training-Related Employment****</b>	3,500	1,542	● 44.1%
<b>Total Employer Worksites</b>	7,000	6,901	● 98.6%

\* Includes Adult, Dislocated Worker, Youth, INVEST and Jail Based Job Center program participants with at least one completed follow-up, carryover participants and newly enrolled participants, through the report period.

\*\* Includes subsidized employment from Youth@Work program and base wage data. Base wage data is currently only available 7/1/17 through 3/31/18, the remaining quarter of base wage data should be available by 12/31/18.

\*\*\* ETA WP 9002C is updated on a quarterly basis.

\*\*\*\* Total placements counted towards training-related employment do not include the Work-Based Learning program.

Legend: ● = Goal met; ● = Within 10% of meeting goal; ● = More than 10% of meeting goal

Data Sources: CalJOBS Data run date as of 8/30/2018

Base Wage Data 7/1/17-3/31/18

Work Based Learning Web System Data run date as of 9/4/2018

ETA WP 9002C Quarterly Report run date as of 6/30/2018



# Workforce Development Report Workforce System Performance FY 17/18 7/1/17- 6/30/18



Adult Program			
Reported Information	Negotiated Goals	Actual Performance	Goal Met
Employment Rate 2nd Quarter After Exit ‡	68.0%	69.5%	
Employment Rate 4th Quarter After Exit ‡	65.5%	77.9%	
Median Earnings 2nd Quarter After Exit ‡	\$5,157	\$6,240	
Credential Attainment Within 4 Quarters After Exit	55.9%	83.0%	
Measurable Skills Gain	Baseline	67.0%	N/A

Dislocated Worker Program			
Reported Information	Negotiated Goals	Actual Performance	Goal Met
Employment Rate 2nd Quarter After Exit ‡	71.0%	70.3%	
Employment Rate 4th Quarter After Exit ‡	69.5%	84.6%	
Median Earnings 2nd Quarter After Exit ‡	\$7,523	\$7,768	
Credential Attainment Within 4 Quarters After Exit	63.0%	93.0%	
Measurable Skills Gain	Baseline	67.0%	N/A

Youth Program			
Reported Information	Negotiated Goals	Actual Performance	Goal Met
Placement Rate 2nd Quarter After Exit ‡	54.4%	65.7%	
Placement Rate 4th Quarter After Exit ‡	67.2%	78.1%	
Median Earnings 2nd Quarter After Exit ‡	Baseline	\$5,140	N/A
Credential Attainment Within 4 Quarters After Exit	63.8%	85.0%	
Measurable Skills Gain	Baseline	65.0%	N/A

\* WIOA Accountability Measures are reported quarterly.

‡ Performance includes base wage data and supplemental data from CalJOBS. Base wage data is currently only available 7/1/17 through 3/31/18, the remaining quarter of base wage data should be available by 12/31/18.

Note: Baseline outcome data on these performance measures was collected during PY 2017-18 and used to develop goals for subsequent years (WSIN 15-47).

The Measurable Skill Gains indicator is a baseline indicator and will not be used in the end of the year performance calculations by the State (TEGL 26-15).

Employer accountability measures are not included in this listing as we are waiting for the state to provide further direction on actual measures they will want WDAs to track.

Legend: **Green** = Goal met; **Yellow** = Within 10% of meeting goal; **Red** = More than 10% of meeting goal

Data Source: CalJOBS Data run date as of 8/30/2018



Workforce Development Report  
**Worksites by Sector and Average Hourly Wage**  
 FY 17/18  
 7/1/17-6/30/18



Sectors	Subsidized		Unsubsidized		Total		Unsubsidized Avg. Hourly Wage*
	Worksites	Placements	Worksites	Placements**	Worksites	Placements	
High Growth Sectors †							
Construction Industries	4	28	204	238	208	266	\$17.79
Entertainment and InfoTech	25	92	95	145	120	237	\$20.74
Health Services	41	147	747	1,073	788	1,220	\$14.13
Leisure and Hospitality	24	60	338	724	362	784	\$12.15
Selected Manufacturing	1	1	220	404	221	405	\$18.26
Trade and Logistics	13	55	522	889	535	944	\$17.62
Unduplicated Total	108	383	2,078	3,377	2,186	3,760	\$15.66
Non-High Growth Sectors							
Education	266	814	185	326	451	1,140	\$17.25
Finance	11	20	144	267	155	287	\$18.03
Natural Resource and Mining	3	1	20	43	23	44	\$13.78
Other Entertainment and InfoTech	115	248	153	258	268	506	\$15.70
Other Health Services	121	384	150	462	271	846	\$14.08
Other Manufacturing	5	5	309	502	314	507	\$15.61
Other Services (Except Public Administration)***	51	182	210	338	261	520	\$16.35
Professional & Business Services	287	1,357	1,249	2,872	1,536	4,229	\$14.57
Public Administration and Government	78	178	132	217	210	395	\$17.16
Real Estate and Rental/Leasing	1	1	65	108	66	109	\$17.28
Retail	434	2,148	647	1,442	1,081	3,590	\$12.34
Unclassified Establishment	0	0	86	116	86	116	\$14.84
Utilities	1	1	14	14	15	15	\$23.04
Other Sectors****	174	750	731	1,360	905	2,110	\$14.88
Unduplicated Total	1,547	7,099	3,530	7,200	5,077	14,299	\$14.64
Unduplicated Overall Total	1,655	7,465	5,246	9,668	6,901	17,133	\$14.97

† High Growth Sectors are defined based on the LAEDC 2016-2021 Jobs Report published June 2017.

\* Average Hourly Wage is a weighted average and excludes the standard Countywide Youth subsidized average hourly wage of \$12.00/hour and of base wage placements.

\*\* Includes base wage data and is currently only available 7/1/17 through 3/31/18, the remaining quarter of base wage data should be available by 12/31/18.

\*\*\* Other Services is an official identified sector per U.S. Census which consists of the following subsectors: Personal and Laundry Services; Private Households; Religious, Grantmaking, Civic, Professional and Similar Organizations; and Repair and Maintenance

\*\*\*\* Other Sectors refer to Employers with missing NAICS codes in CalJOBS or Youth@Work Program.

Data Sources: CalJOBS Data run date as of 8/30/2018

Work Based Learning Web System Data run date as of 9/4/2018



Workforce Development Report  
**WIOA ADW and Youth@Work Trainings Delivered**  
**(Successfully Completed or In-Progress)**  
 FY 17/18  
 7/1/17-6/30/18



Training Type	WIOA	Work Based Learning*	Total Trainings
<b>Occupational Skills and Work Experience</b>			
High Growth Sectors†			
Construction Industries	50	28	78
Entertainment and InfoTech	181	92	273
Health Services	732	147	879
Leisure and Hospitality	17	60	77
Selected Manufacturing	199	1	200
Trade and Logistics	316	55	371
<b>Total High Growth Sector Training</b>	<b>1,489</b>	<b>383</b>	<b>1,872</b>
Other Sector Trainings			
Education	5	814	819
Finance	6	20	26
Natural Resource and Mining	0	1	1
Other Health Services	0	248	248
Other Entertainment and InfoTech	0	384	384
Other Manufacturing	0	5	5
Other Services (Except Public Administration)**	66	182	248
Professional & Business Services	558	1,357	1,915
Public Administration & Government	0	178	178
Real Estate and Rental/Leasing	0	1	1
Retail	9	2,148	2,157
Utilities	16	1	17
Other Sectors***	752	750	1,502
<b>Total Other Sector Training</b>	<b>1,412</b>	<b>7,099</b>	<b>8,511</b>
<b>Total Occupational Skills and Work Experience</b>	<b>2,901</b>	<b>7,465</b>	<b>10,366</b>
<b>Job Readiness</b>	<b>45</b>	<b>7,465</b>	<b>7,510</b>
<b>On-The-Job Training</b>	<b>88</b>	<i>Not Applicable</i>	<b>88</b>
<b>Pre-Apprenticeships</b>	<b>25</b>	<i>Not Applicable</i>	<b>25</b>
<b>Apprenticeships</b>	<b>35</b>	<i>Not Applicable</i>	<b>35</b>
<b>Other Training Type****</b>	<b>29</b>	<i>Not Applicable</i>	<b>29</b>
<b>Total Trainings Delivered</b>	<b>3,123</b>	<b>14,930</b>	<b>18,053</b>

† High Growth Sectors are defined based on the LAEDC 2016-2021 Jobs Report published June 2017.

\*Work Based Learning reflects Participants that have received subsidized Work Experience.

\*\*Other Services is an official identified sector per U.S. Census which consists of the following subsectors: Personal and Laundry Services; Private Households; Religious, Grantmaking, Civic, Professional and Similar Organizations; and Repair and Maintenance

\*\*\*Other Sectors refer to trainings with missing course names or NAICS codes.

\*\*\*\*Other Training Type refers to Other Training Services with the following activity names: Adult Education with Training Services; Customized Training; Enrolled in Post-Secondary Education; Entrepreneurial Training; Local Board Determination Training; Out-of-State Training Providing other ETPL; Private Sector Training; Skills Upgrading and Retraining; WIOA Prerequisite Trainings; Workplace Training & Cooperative Education

Note: All cells reflect unduplicated training counts.

Data Sources: CalJOBS Data run date as of 8/30/2018

LA County Youth Jobs Web System Data run date as of 9/4/2018



# Workforce Development Report ADW, INVEST, JBJC and Youth@Work Participant Demographics

FY 17/18  
7/1/17-6/30/18



Demographics	Participants Served		Participants Trained		Placements*	
	Participants	% of Total	Participants	% of Total	Participants	% of Total
<b>Gender</b>						
Female	12,087	51.9%	4,941	52.5%	9,004	52.6%
Male	11,084	47.6%	4,438	47.1%	8,040	46.9%
Unknown	138	0.6%	41	0.4%	89	0.5%
Unduplicated Total	23,309	100.0%	9,420	100.0%	17,133	100.0%

<b>Participation Age</b>						
14 to 16 Years Old	3,471	14.9%	2,979	31.6%	2,985	17.4%
17 to 18 Years Old	4,937	21.2%	3,297	35.0%	3,999	23.3%
19 to 24 Years Old	5,906	25.3%	1,765	18.7%	4,310	25.2%
25 to 30 Years Old	1,908	8.2%	354	3.8%	1,353	7.9%
31 to 44 Years Old	3,350	14.4%	520	5.5%	2,172	12.7%
45+ Years Old	3,737	16.0%	505	5.4%	2,314	13.5%
Unduplicated Total	23,309	100.0%	9,420	100.0%	17,133	100.0%

<b>Race - Ethnicity</b>						
American Indian	77	0.3%	21	0.2%	46	0.3%
Asian	663	2.8%	218	2.3%	457	2.7%
Black	4,963	21.3%	2,376	25.2%	3,592	21.0%
Hispanic	13,883	59.6%	5,625	59.7%	10,487	61.2%
Multi-Race	308	1.3%	125	1.3%	213	1.2%
Pacific Islander	66	0.3%	30	0.3%	51	0.3%
White	1,519	6.5%	578	6.1%	1,066	6.2%
Wish Not to Answer	1,588	6.8%	247	2.6%	1,021	6.0%
Unknown/Other	242	1.0%	200	2.1%	200	1.2%
Unduplicated Total	23,309	100.0%	9,420	100.0%	17,133	100.0%

<b>Populations</b>						
<b>Priority Populations</b>						
Basic Skills Deficient	6,887	29.5%	908	9.6%	4,789	28.0%
CalFRESH	5,869	25.2%	2,998	31.8%	4,473	26.1%
CalWORKS	4,841	20.8%	3,574	37.9%	4,041	23.6%
Disabled	741	3.2%	159	1.7%	428	2.5%
Foster	942	4.0%	601	6.4%	717	4.2%
General Relief	1,194	5.1%	314	3.3%	797	4.7%
Homeless	839	3.6%	269	2.9%	569	3.3%
Low Income	17,261	74.1%	6,169	65.5%	12,413	72.5%
Parenting Youth	836	3.6%	259	2.7%	620	3.6%
Re-Entry	1,648	7.1%	651	6.9%	1,064	6.2%
Runaway	17	0.1%	13	0.1%	13	0.1%
Veteran	1,167	5.0%	204	2.2%	735	4.3%
<b>Non-Priority</b>						
	1,493	6.4%	262	2.8%	1,018	5.9%
Unduplicated Total	23,309	100.0%	9,420	100.0%	17,133	100.0%

\* Includes base wage data and is currently only available 7/1/17 through 3/31/18, the remaining quarter of base wage data should be available by 12/31/18.

Note: Participants can fall under one or more "Priority Population" categories excluding Non-Priority.





# Workforce Development Report ADW, INVEST, JBJC and Youth@Work Participant Demographics

FY 17/18  
7/1/17-6/30/18



Demographics	Participants Served		Participants Trained		Placements*	
	Participants	% of Total	Participants	% of Total	Participants	% of Total
<b>Education Status at Enrollment</b>						
Education Beyond a Bachelor's Degree	160	0.7%	1	0.0%	122	0.7%
Bachelor's Degree or Equivalent	476	2.0%	5	0.1%	365	2.1%
Attained Other Post-Secondary Degree	326	1.4%	3	0.0%	229	1.3%
Attained Associates Diploma or Degree	321	1.4%	4	0.0%	237	1.4%
Attained Certificate of Attendance/Completion	1	0.0%	0	0.0%	1	0.0%
Some College	991	4.3%	113	1.2%	740	4.3%
High School Diploma	5,376	23.1%	1,914	20.3%	4,253	24.8%
Some High School	11,589	49.7%	6,186	65.7%	8,850	51.7%
Unknown/Other	4,069	17.5%	1,194	12.7%	2,336	13.6%
<b>Unduplicated Total</b>	<b>23,309</b>	<b>100.0%</b>	<b>9,420</b>	<b>100.0%</b>	<b>17,133</b>	<b>100.0%</b>

\* Includes base wage data and is currently only available 7/1/17 through 3/31/18, the remaining quarter of base wage data should be available by 12/31/18.

Note: All cells reflect unduplicated participant counts.

Data Sources: CalJOBS Data run date as of 8/30/2018

Base Wage Data 7/1/17-3/31/18

Work Based Learning Web System Data run date as of 9/4/2018



Workforce Development Report  
**Workforce Trainings**  
(Successfully Completed or In-Progress)  
FY 17/18  
7/1/17-6/30/18



Agency Name	Adult & Dislocated Worker			Youth@Work			Total		
	Annual Goal	Actuals 7/1/17 - 6/30/18	% Achieved	Annual Goal	Actuals 7/1/17 - 6/30/18	% Achieved	Annual Goal	Actuals 7/1/17 - 6/30/18	% Achieved
New System Contracts									
Antelope Valley Comprehensive AJCC	110	123	● 111.8%	191	177	● 92.7%	301	300	● 99.7%
East San Gabriel Valley Comprehensive AJCC	162	180	● 111.1%	406	172	● 42.4%	568	352	● 62.0%
Northeast San Fernando Valley AJCC	32	15	● 46.9%	73	31	● 42.5%	105	46	● 43.8%
Pomona Valley Comprehensive AJCC	175	249	● 142.3%	401	475	● 118.5%	576	724	● 125.7%
Rio Hondo Comprehensive AJCC	179	148	● 82.7%	525	299	● 57.0%	704	447	● 63.5%
South Los Angeles AJCC	61	47	● 77.0%	135	137	● 101.5%	196	184	● 93.9%
Veterans AJCC	74	104	● 140.5%				74	104	● 140.5%
West Los Angeles AJCC	118	93	● 78.8%	180	173	● 96.1%	298	266	● 89.3%
<b>New System Unduplicated Total</b>	<b>911</b>	<b>959</b>	<b>● 105.3%</b>	<b>1,911</b>	<b>1,464</b>	<b>● 76.6%</b>	<b>2,822</b>	<b>2,423</b>	<b>● 85.9%</b>
Extension Contracts									
East L.A./West San Gabriel Valley Comprehensive AJCC	148	114	● 77.0%	645	702	● 108.8%	793	816	● 102.9%
Florence Firestone AJCC	50	24	● 48.0%	17	41	● 241.2%	67	65	● 97.0%
Northeast San Gabriel Valley AJCC	56	69	● 123.2%	50	127	● 254.0%	106	196	● 184.9%
Rancho Dominguez Comprehensive AJCC	232	187	● 80.6%	414	443	● 107.0%	646	630	● 97.5%
Santa Clarita AJCC	116	220	● 189.7%				116	220	● 189.7%
Southeast L.A. Comprehensive AJCC	180	178	● 98.9%	917	948	● 103.4%	1,097	1,126	● 102.6%
<b>Extension Unduplicated Total</b>	<b>782</b>	<b>792</b>	<b>● 101.3%</b>	<b>2,043</b>	<b>2,261</b>	<b>● 110.7%</b>	<b>2,825</b>	<b>3,053</b>	<b>● 108.1%</b>
Contract Expired During Program Year									
Alta Med				38	116	● 305.3%	38	116	● 305.3%
Antelope Valley AJCC (AYC)				59	66	● 111.9%	59	66	● 111.9%
Central San Gabriel Valley AJCC	42	53	● 126.2%				42	53	● 126.2%
Door of Hope				38	40	● 105.3%	38	40	● 105.3%
Goodwill				237	97	● 40.9%	237	97	● 40.9%
JVS - Antelope Valley	66	70	● 106.1%	24	0	● 0.0%	90	70	● 77.8%
Los Angeles County Office of Education				29	46	● 158.6%	29	46	● 158.6%
Los Angeles Unified School District				12	31	● 258.3%	12	31	● 258.3%
Managed Career Solutions				186	177	● 95.2%	186	177	● 95.2%
Managed Career Solutions West	65	107	● 164.6%	28	38	● 135.7%	93	145	● 155.9%
Mexican American Opportunity Foundation				19	25	● 131.6%	19	25	● 131.6%
Pomona AJCC	32	44	● 137.5%				32	44	● 137.5%
Soledad Enrichment Action				48	45	● 93.8%	48	45	● 93.8%
South Valley AJCC	50	40	● 80.0%				50	40	● 80.0%
UCLA Regents				19	32	● 168.4%	19	32	● 168.4%
Veterans Program AJCC	28	30	● 107.1%				28	30	● 107.1%
Watts Labor Community Action Committee				19	19	● 100.0%	19	19	● 100.0%
Other County of Los Angeles Workforce Development Areas*				4,099	3,975	● 97.0%	4,099	3,975	● 97.0%
<b>Contracts Expired Unduplicated Total</b>	<b>283</b>	<b>403</b>	<b>● 142.4%</b>	<b>4,855</b>	<b>4,709</b>	<b>● 97.0%</b>	<b>5,138</b>	<b>5,112</b>	<b>● 99.5%</b>
<b>Unduplicated Overall Total</b>	<b>1,976</b>	<b>2,154</b>	<b>● 109.0%</b>	<b>8,809</b>	<b>8,434</b>	<b>● 95.7%</b>	<b>10,785</b>	<b>10,588</b>	<b>● 98.2%</b>

\*Other Workforce Development Areas only includes the Work-Based Learning program.

Legend: ● = Goal met; ● = Within 10% of meeting goal; ● = More than 10% of meeting goal

Data Sources: CalJOBS Data run date as of 8/30/2018  
Work Based Learning Web System Data run date as of 9/4/2018





Workforce Development Report  
Workforce Placements\*  
FY 17/18  
7/1/17-6/30/18



Agency Name	Adult & Dislocated Worker			Youth@Work**			Total		
	Annual Goal	Unduplicated Actuals 7/1/17 - 6/30/18	% Achieved	Annual Goal	Unduplicated Actuals 7/1/17 - 6/30/18	% Achieved	Annual Goal	Unduplicated Actuals 7/1/17 - 6/30/18	% Achieved
New System Contracts									
Antelope Valley Comprehensive AJCC	236	221	93.6%	264	176	66.7%	500	397	79.4%
East San Gabriel Valley Comprehensive AJCC	318	238	74.8%	528	173	32.8%	846	411	48.6%
Northeast San Fernando Valley AJCC	65	56	86.2%	78	23	29.5%	143	79	55.2%
Pomona Valley Comprehensive AJCC	436	452	103.7%	552	484	87.7%	988	918	92.9%
Rio Hondo Comprehensive AJCC	405	359	88.6%	699	369	52.8%	1,104	714	64.7%
South Los Angeles AJCC	104	79	76.0%	186	153	82.3%	290	222	76.6%
Veterans AJCC	173	121	69.9%				173	272	157.2%
West Los Angeles AJCC	144	200	138.9%	237	199	84.0%	381	236	61.9%
New System Unduplicated Total	1,881	1,686	89.6%	2,544	1,576	61.9%	4,425	3,205	72.4%
Extension Contracts									
East L.A./West San Gabriel Valley Comprehensive AJCC	583	549	94.2%	815	812	99.6%	1,398	1,413	101.1%
Florence Firestone AJCC	198	167	84.3%	187	189	101.1%	385	391	101.6%
Northeast San Gabriel Valley AJCC	193	236	122.3%	422	428	101.4%	615	690	112.2%
Rancho Dominguez Comprehensive AJCC	654	658	100.6%	550	547	99.5%	1,204	1218	101.2%
Santa Clarita AJCC	114	140	122.8%				114	140	122.8%
Southeast L.A. Comprehensive AJCC	729	809	111.0%	1,255	1,294	103.1%	1,984	2,103	106.0%
Extension Unduplicated Total	2,471	2,550	103.2%	3,229	3,421	105.9%	5,700	5,934	104.1%
Contract Expired During Program Year									
Alta Med				38	116	305.3%	38	116	305.3%
Antelope Valley AJCC	429	466	108.6%	195	161	82.6%	624	636	58.2%
Central San Gabriel Valley AJCC	378	443	117.2%				378	443	49.6%
Door of Hope				38	40	105.3%	38	40	105.3%
Goodwill				237	97	40.9%	237	97	40.9%
JVS - Antelope Valley				24	0	0.0%	24	0	0.0%
Los Angeles County Office of Education				29	46	158.6%	29	46	158.6%
Los Angeles Unified School District				12	31	258.3%	12	31	258.3%
Managed Career Solutions				186	177	95.2%	186	177	95.2%
Managed Career Solutions West	578	691	119.6%	285	352	123.5%	863	1048	121.4%
Mexican American Opportunity Foundation				19	25	131.6%	19	25	131.6%
Pomona AJCC	238	262	110.1%				238	262	110.1%
Soledad Enrichment Action				48	45	93.8%	48	45	93.8%
South Valley AJCC	351	308	87.7%				351	308	87.7%
UCLA Regents				19	32	168.4%	19	32	168.4%
Veterans Program AJCC	312	266	85.3%				312	266	85.3%
Watts Labor Community Action Committee				19	19	100.0%	19	19	100.0%
Unassigned Agencies***		871			332			1,201	
Other County of Los Angeles Workforce Development Areas****				4,099	3,975	97.0%	4,099	3,975	97.0%
Contracts Expired Unduplicated Total	2,286	3,303	144.5%	5,248	5,464	104.1%	7,534	8,717	115.7%
Unduplicated Overall Total	6,638	6,966	104.9%	11,021	10,269	93.2%	17,659	17,133	97.0%

\*Placements for the WIOA program include those participants who were placed during the exit of the program or during follow-up within the report period. Includes base wage data and is currently only available 7/1/17 through 3/31/18, the remaining quarter of base wage data should be available by 12/31/18.

\*\*Youth@Work includes subsidized and unsubsidized employment placements.

\*\*\*Unassigned Agencies consist of records that are missing an Activity Agency Code or records that were carried over from the previous fiscal year from Agencies that no longer have contracts.

\*\*\*\*Other Workforce Development Areas only includes the Work-Based Learning program.

Legend: Green = Goal met; Yellow = Within 10% of meeting goal; Red = More than 10% of meeting goal

Data Sources: CalJOBS Data run date as of 8/30/2018

Base Wage Data 7/1/17-3/31/18

Work Based Learning Web System Data run date as of 9/4/2018





Workforce Development Report  
**WIOA Accountability Measures Definitions**  
 FY 17/18



Performance Results	Definition
Entered Employment (2nd quarter after exit)	Number of exiters employed during the 2nd quarter after exit (For youth only - numerator includes those employed or in education or training during Q2 after exit).
Entered Employment (4th quarter after exit)	Number of exiters employed during the 4th quarter after exit (For youth only - numerator includes those employed or in education or training during Q4 after exit).
Median Earnings	The midpoint of wages earned during the 2nd quarter after exit for all exiters with wages in the 2nd quarter after exit.
Credential Rate	Number of exiters enrolled in postsecondary education or training that obtained credential during participation or within 1 year after exit. OR Number of exiters enrolled in secondary education program and obtained secondary school diploma or equivalent during participation or within 1 year of exit AND were also employed or enrolled in education/training leading to a credential within 1 year after exit.
Measurable Skills Gains	Number of in-program participants in an education or training program that lead to a postsecondary credential or employment and are achieving skill gains in one of the following: 1.Educational Achievement 2.HS Diploma or equivalent 3.Secondary/post-secondary transcript/report card 4.Training milestone 5.Skills progression

Employer Measures**	
1. Retention Rate with Same Employer	Number of participants employed with the same employer in Q2 and Q4 after exit.
2. Employer Penetration Rate (Market Penetration)	Number of establishments that have received, or who continues to receive, a service or other assistance during report period.
3. Repeat Business Customers Rate	Number of establishments that have received, or who continue to receive, a service or other assistance during report period AND who utilize a service anytime within previous 3 years.

*Note: Baseline outcome data on these performance measures was collected during FY 2017-18 and will be used to develop performance goals for subsequent years (WSIN 15-47).*

*\*\* State has the discretion to choose two or all three of the employer measures. Employer accountability measures are not included in this listing as we are waiting for the state to provide further direction on actual measures they will want WDAs to track.*

Data Source: Department of Labor WIOA Regulations Final Rule:  
<https://www.doleta.gov/wioa/Docs/wioa-regs-labor-final-rule.pdf>