Road to Re-Alignment

Economic & Workforce Development and Aging Empowerment

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This presentation is dynamic and updated frequently. Version 4.0 Est. 9/1/21 Version 3.0 Est. 7/19/21 Version 2.0 Est. 7/18/21 Version 1.0 Est. 6/31/21



Vision

- Focus on Integration & Collaboration of County Services
- Focal Point for Leadership & Enterprise Strategic Priorities
- Regional Catalyst for Uplifting Individuals, Communities and Businesses
- Transitioning Populations and Needs



Phased Implementation Plan

Phase 0 Pre-Implementation

- June October 2021
- Preparation for launch
 of Phase I
- Begin transfer of Econ. Dev. Units:
 - DCBA
 - CEO
 - LACDA
- Combine Aging Adult Services and Community Services

Phase 1 Re-Alignment

- October 2021 October 2022
- Preparation to Stand-Up the following:
 - Economic & Workforce Development
 - Aging
 - Shared
 Administrative
 Structure

Phase 2 Establish Departments

- By October 2022
- Formally establish departments in County Code:
 - Economic & Workforce Development
 - Aging
- <u>Note</u>: Names of Departments will be subject of review in 2021-2022

Phase 3 Optimization

- FY 22-23 FY 25-26
- Further enhancements and optimization of services in both departments



Economic & Workforce Development

(Name to be Determined)



Teams Re-Aligned – Beginning October 2021

Workforce Services (+) Economic Development

- DCBA Office of Small Business
- CEO Economic Development Division
- LACDA Economic Development Unit



DCBA – Office of Small Business

- Entrepreneur Center
- Small Business Concierge
- Procurement Technical Assistance Center
- LA County Preference Program Certification
- Small Business Commission



CEO – Economic Development Division

- Economic Development Policy
- Economic Development Advocacy
- Program and Service Development



LACDA – Economic Development Unit

- Renovate/Community Business Revitalization
- Commercial Industry Lending
- Special Economic Development Projects
- County Economic and Community Development Program
- Other programs and services are under consideration



Boards & Commissions



Opportunities for Re-Alignment or Organizational Placement

- Workforce Development Board
- LA City/County Native American Indian Commission + Self-Governance Board
- Human Relations Commission
- Small Business Commission
- Commission for Older Adults
- Commission on Disabilities



NEXT STEPS



Next Steps

- 60-Day Report to be Published Target: September 2021
- Executive Director Recruitment Target: Early October 2021
- Complete Assessment of Boards and Commissions Target: September 2021
- Communications Plan
 - Department/Employee Comms Toolkits & Branding Started: August 2021
 - Meetings with Transferring (External & Internal) Programs Started: August 2021
 - Open Teams Channel and Develop Frequently Asked Questions (FAQs) Target: Sept. 2021
- Finalize Details of Transferring Positions, Programs and Funds
 - Make budget adjustments Starting: October 5, 2021





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